

Emery County School District

2021-22 Substitute Rates

| Teachers | Daily Rate |
|---|---------------------------|
| Non-Licensed / No Training | \$ 65.00 |
| Non-Licensed / Trained | \$ 70.00 |
| Licensed | \$ 75.00 |
| Cumulative Days 30+ (In Same School Year) | \$ 95.00 |
| Cumulative Days 60+ (Prior & Current School Year) | \$ 95.00 |
| Long Term Days 0-20 For each occurrence | \$ 95.00 |
| Long Term Days 21+ For each occurrence | Beginning Licensed Salary |

| Custodial | Hourly Rate |
|--|-------------|
| Substitute Days 0-10 (65% of Beginning) | \$ 11.57 |
| Days 11+ (85% of Beginning) | \$ 15.13 |
| Long Term Days 30+ (100% of Beginning) For each occurrence | \$ 17.81 |

| Child Nutrition Program | Hourly Rate |
|-------------------------------------|-------------|
| Substitute (100% of Beginning step) | \$ 11.91 |

| Teaching Assistant | Hourly Rate |
|--|-------------|
| Substitute Days 0-10 (80% of Beginning) | \$ 10.24 |
| Days 11+ (90% of Beginning) | \$ 11.52 |
| Long Term Days 30+ (100% of Beginning) For Each occurrence | \$ 12.81 |

| Secretarial | Hourly Rate |
|---|-------------|
| <p>Each Principal would choose 1 Teaching Assistant as their Secretarial substitute. When a substitute is needed, the Teaching Assistant would work as the secretary and the school would hire a substitute (if needed) for the Teaching Assistant position. The Secretarial substitute would get their normal rate of pay, including for additional hours above their regular schedule (up to 6 total per day)</p> | |