

TENTATIVE MINUTES FOR JULY 10, 2024 - NOT APPROVED BY THE BOARD

The July 10, 2024 meeting of the Board of Education, held at the District Office, 120 N Main, Huntington, UT, was called to order at 6:30 pm by Vice-President Tracey Johnson. President Royd Hatt and members Kenzi Guymon, Todd Huntington, and James Winn were also present. Royd Hatt and Todd Huntington attended virtually. Superintendent James Shank and Business Administrator Jackie Allred were also in attendance. Student member Maleeya Mecham was unavailable.

CLOSED SESSION: At 6:30 pm., a motion was made by James Winn and seconded by Kenzi Guymon to move to a closed meeting for the purpose to discuss the strategy for collective bargaining. Member voting on this motion was as follows:

- Royd Hatt Aye
- Tracey Johnson Aye
- McKenzi Guymon Aye
- Todd Huntington Aye
- James Winn Aye

The closed meeting was held in the Board room at the District Office on Wednesday, July 10, 2024, beginning at 6:30 pm. All Board members were present for the closed meeting as well as Superintendent James Shank and Business Administrator Jackie Allred. The closed meeting finished at 7:00 pm. James Winn motioned to convene closed session and return to open session with a second by Kenzi Guymon and all approving.

REGULAR SESSION:

B1/B2: President Hatt welcomed all in attendance and led all attendees in the Pledge of Allegiance.

PRESENTATIONS:

C1: Westland Construction: Trent Huntsman, Westland Project Superintendent, gave the status of the Emery High construction project. The demolition of the original EHS building has been going for a month. The CTE area is completely removed and infrastructure underneath has been installed with the parking lot and drive underway. Phase 3 (classrooms near the Auditorium) has always been set as starting in August 2024. Those footings will start right away and is scheduled to be completed in August 2025. The Fire marshal will review the Phase 2 building July 11th. The asphalt for the entrance drive and smaller parking lot is to be paved first week of August. The larger parking lot is a goal they're working toward to be completed this fall with asphalt, but was not in the original plan for this summer. The CTE shop areas are still busy connecting equipment to the infrastructure/electrical. If occupancy is given from the fire marshal, it will be temporary and only open for staff to set up school. Punch lists will begin next week. Gym floor for the aux gym is scheduled to finish by the end of July. The current challenges are to test the fire alarm system and controls in exhaust fans. Many parts/supplies for Phase 3 are already on site.

C2: Title IX Report: Doug Mecham, Secondary Supervisor, gave the status of the FY24 Title IX statistics. There are 10 girls' sports at Emery High with 5 at Green River High. The male sports were 9 at Emery High and 5 at Green River. Emery High had 197 girls participate and 15 at Green River High. Male student participants were 315 at Emery High and 18 at Green River. It was reported that there was a total

of 19 sports at Emery and 10 at Green River. These are well within the parameters of Title IX. Facilitates and funding was also reviewed.

BOARD ACTION ITEMS

D1: A motion was made from Kenzi Guymon for the Consent Agenda items: a) June warrants, b) Monthly financial reports, c) Minutes for the June 19th meeting and d) Names for New Hire approvals with a second by James Winn. All members approved the consent agenda.

Isaac Anderson	Head Custodian Full Time	San Rafael Middle
Hailee Willis	TSSA Reading Aide 3 hrs	Huntington Elementary
Maddisyn Howard	Kindergarten Aide 5.9 hrs	Huntington Elementary
Laren Ison	LT/TSSA Aide 3 hrs	Huntington Elementary
Mishayla Collard	LT Aide 3 hrs	Huntington Elementary
Birta North	Class Size Reduction Aide 5.9 hr	Huntington Elementary
Justin Thornley	Head Volleyball Coach	San Rafael Middle
Erik Nielsen	Head Girls Basketball Coach	San Rafael Middle

D2: School Year 24-25 Negotiation Agreements:

Jackie Allred presented the Proposed Negotiation Agreements. The Certified salary schedule is proposed to increase by 4.5% overall with \$2,900 flat increase on all steps. An additional step (31st) will be applied to those employees who qualify. Both Classified and School Food Service salary schedules were proposed with a 4% increase but also adding an additional top-tier step with 4% indexing representing an overall increase of 4.5%. All employees are to receive steps/lanes increases and continued district funding of benefits. The Medical plan was lowered to a PHD4000 district funded plan. The Tier 2 rate changes made by URS will continue as legislated while watching what the legislature may do in 2025.

A motion was made by James Winn and seconded by Kenzi Guymon to approve the proposed negotiation agreements as presented with all members approving.

D3: Fall Extra-Curricular Schedules: Discussion was held on the activity schedules for the Fall programs. Doug Mecham along with Jenny Gagon and Jarett Gilbert, principals of the middle schools, presented a comparison from this year’s to last year’s schedules with the addition of Grand County in the CVAA. Comments were made by Tracey Johnson about using Canvas to help teachers and students. Doug Johnson and Tracey Rowley also included comments that internet access will be installed on 5 activity buses this next year. A motion was made by James Winn and seconded by Todd Huntington to approve the activity schedules as presented. The motion passed unanimously.

D4: Provider Eligibility for Utah Fits All Scholarship Participants: Supt Shank presented additional information that was gathered since the June board meeting. With little guidance from state departments, LEAs are being asked to create their own path to be a provider for the students who qualify for the scholarship program. With little time and resources to provide a clear, legal path, all rural districts are opting out of being providers at this time. The recommendation was for Emery to withhold being a provider for this next school year and continue to watch the process of large districts to work on a feasible solution. Kenzi Guymon motioned to accept the recommendation to postpone being a Utah Fits All provider and review this next year. James Winn seconded the motion and it passed unanimously.

REPORTS:

- E1: Superintendent Report:** Dr. James Shank presented on several items:
- The Second annual back- to- school backpack and hair cut event is being planned with this scheduled for the first part of August.
 - Apples for Teachers: This is a program in conjunction with the AJB radio station that will recognize Emery teachers monthly on their radio stations.
 - Strategic Planning: Supt Shank reported that this team will be put back together and move forward on that.
 - Safety Committee: There are several requirements with new legislation that the district will need to address before the December 2024 deadline along with Emergency Software implementation.
 - Policy Committee: With 160 new education legislation bills passed this year, there are several new policies and many updates for existing policies.
 - Calendar Committee: The 2024-25 calendar was approved as a part of a 3-year calendar in 2023. However, a committee will revisit to review the 25-26 school year.
 - Dr. Shank appreciates the report on EHS update. The District will communicate with the public next week on the status of the transition into the new building.

E2: Business report: Jackie Allred reported that a new platform for collecting funds for activities has been started and will be available after configuration and training.

E3: Board Committee reports: James Winn met with the legislative committee for state board of directors. They planned the legislative day in the classroom which is scheduled for Sept 23-27. Superintendents will make arrangements with legislators. As part of the technology committee, Royd Hatt and Doug Johnson, IT Supervisor, reported on the projects and budgets that were approved in the DT&L program. Kenzi Guymon is excited to help again this year with School Food Service and deliver meals to the Ferron stock show next week.

PUBLIC COMMENTS (F): Wayne Roberts, ESEA President, commented on the negotiation process and wanted to thank the board and appreciates the ability to negotiate for the Classified staff.

ADJOURNMENT (G): Kenzi Guymon motioned and to adjourn with a second by James Winn. The motion passed unanimously and the meeting adjourned at 8:25 pm.