

MINUTES FOR FEBRUARY 14, 2024

The February 14, 2024 meeting of the Board of Education, held at the Ferron Elementary, 45 N 100 W, Ferron, UT, was called to order at 6:00 pm by Board President Royd Hatt. Vice President Tracey Johnson, and members Kenzi Guymon, Todd Huntington, and James Winn were also present. Superintendent Ryan Maughan and Business Administrator Jackie Allred were also in attendance along with student board member, Kallee Lake.

WORK SESSION:

- A1. Furniture Order for Emery High School:** Emery High’s admin staff presented the process of the student and staff furniture order for the new Emery High building. Edutek was selected from state contracted school furniture vendors that provide furniture and installation. This company was also used for Ferron Elementary. Breezie McElprang and Brittany Julian have worked with the staff to provide teacher needs along with consistent design throughout the school. The order includes the bulk of furniture for the first phase.

- A2. Policy FFA – Student Memorial:** Supt Maughan presented the proposed changes to include awarding an honorary diploma if the student was a junior or a senior at the time of passing. It also allows a moment of silence in the student’s name and/or an empty-chair with approved adornment. Troy and Cresta Winter expressed their experience while going through this process and supported the changes.

- A3. Policy JLCD – Medication Policy:** The approved Medication Authorization document from the Utah Department of Health and Human Services would be included with this proposed change and the current two forms of administration of medication would be rescinded.

- A4. Middle School Athletic Schedules:** Doug Mecham, Secondary Supervisor, introduced a proposed extra-curricular activity policy for the middle schools that allows flexibility to schedule limited number of games outside of the Castle Valley Athletic Association. All middle school principals spoke on how these programs support students and adds to their academic learning and social skills along with school spirit.

REGULAR SESSION:

B1/B2: President Hatt welcomed all in attendance and led all attendees in the Pledge of Allegiance.

PRESENTATIONS:

- C1. Westland Construction:** Wayne Maxfield, Maintenance Supervisor, gave the status of the Emery High construction project. The critical path items are still on schedule with the completion of hanging drywall and the roof. Future milestones to be completed this month are to finish the ceiling grid, all cabinets installed, and most of the acoustical treatments on the walls.

- C2. Instructional Coaches Report:** Ashley Hawkins, Bridgit Grimm, and Tiffany Cowley presented data that comes from the involvement of instructional coaches working with teachers. The Professional Development given to teachers is expanded and implemented through working with instructional coaches. Utah has instructional coaching standards that provide the guidelines for coaches. They would like to improve the collaboration between coaches in different schools and to continue the instructional coaching for all schools.

C3: Presentation for FY25 School Fees: The presentation was given by Steven Gordon and Dean Silson regarding two proposed changes to the high school fees. The \$15 Drug Testing fee would be reapplied along with changing the AP test fee to match the amount charged to the school. The drug testing fee would be applied only once a year even if a student participates in multiple activities.

A motion was made by Royd Hatt to move to an open meeting for Public Comment and was seconded by Kenzi Guymon. All approved. Public comments were made that supported and appreciated the physical trainers that attend each home athletic event. Part of the funds that make this possible come from the Drug testing fee.

A motion from Royd Hatt to close the open meeting and reconvene to regular session was made and seconded by Kenzi Guymon. Voting was non-opposed.

BOARD ACTION ITEMS

D1: A motion was made from James Winn for the Consent Agenda items: a) January warrants, b) Monthly financial reports, c) Minutes for the January 10th meeting and d) Names for New Hire approvals with a second by Tracey Johnson. All members approved the consent agenda.

Daisy Clark	Class Size Red Aide 5.9 hour	Ferron Elementary
Mel Hugentobler	Assistant Girls Golf Coach	Emery High
Gannon Ward	Assistant Baseball Coach	Emery High
Cody Jensen	Assistant Softball Coach	Emery High
Daniel Luke	Assistant Softball Coach	Emery High
Ridic Potter	Assistant Boys Soccer Coach	Emery High

D2: Water Leases for 2024: The annual approval for water leases from April 1, 2024 to March 31, 2025 was recommended with no changes other than amending the Huntington/Cleveland Irrigation rate to match the assessed fee charged. Kenzi Guymon made the motion to approve the leases as presented with a second from Todd Huntington. Motion was passed unanimously.

D3: Spring Extra-Curricular Activity Schedules: The schedules for Extra-Curricular Activities for all secondary schools were presented with recommendation to approve. Kenzi Guymon motioned to approve with a second from Royd Hatt. Motion passed with all ayes.

D4: 2024-2025 Calendar: Superintendent Maughan presented the 24-25 calendar as part of the 3-year calendar approved last year. This calendar was originally created by the calendar committee. The template remains the same for future years to include four Professional Development days and a full week for Spring Break. Change for 24-25: Kindergarten students will now be required to attend the entire year, so a shift will be made for the first two days as partial days for them and extend attendance the full month of May. The motion to approve the calendar as presented with the changes for Kindergarten was made by Kenzi Guymon and seconded by Todd Huntington. All agreed.

D5: Policy GEF – Staff Hiring: As discussed in January’s work session, the Staff Hiring policy addresses concerns for caps or limits on non-education experience for new hires along with a ratio for those years of experience. Certified steps would be 1:1 for all teaching years up to 15, and 1:2 for professional experience up to 15. Classified steps would be 1:1 for direct experience up to 10. All hires are still subject

to board and district needs and can be altered with board approval. Motion to pass policy as presented was made by James Winn with a second from Royd Hatt. All motioned to approve.

D6: Support for Granite School District/USBA/USSA/UASBO: Granite School District has requested support for comments made from a USBE School member regarding one of their students. After discussion, a motion was made by Royd Hatt to support the request which adds Emery School Board to the letter to be written to USBE. A second was made by Tracey Johnson. Motion passed with a split vote of 4-1. James Winn, Royd Hatt, Tracey Johnson, and Todd Huntington were aye with Kenzi Guymon as a Nay.

REPORTS:

E1: The principal report: Heather Behling, principal, reported that the faculty and students still love the new facility and are still learning to operate it. Ferron Elementary continues to have student growth along with having a major emphasis on literacy. Data Reviews are increasing in frequency to better update teachers and staff on the students’ needs. The students at Ferron Elementary are fortunate to have such a dedicated staff with a special shout out to the title one and paraprofessionals that add and compliment the teacher’s instruction. School counselor, Christella Lake, has been focusing on students’ sleeping patterns and working to increase the awareness of the importance of sleep for children. 93% of students report that they feel tired at school. She works with small groups and the school truly relies on her services she provides to the students. The Robotics program was redesigned last year with Brenda Thomas and Ashley Mills coaching the program to teach at different grade levels and is a great program. Corinne Worwood, Title I teacher, opted to be the Stem Coach for 5th grade students focusing on math/science and character attributes. Principal Behling enjoys working with all of the staff and expressed appreciation to the board and district administration staff for their support.

E2: Superintendent Report: Ryan Maughan reported the Winter Activity Academic All-state recipients:

Swimming: Chase Huggard, Tyler Frandsen, and Elizabeth Carroll

Basketball: Zack Tuttle, Wade Stilson, and Karleigh Stilson

UHSAA Super Fan: Sarena Shorts from Green River High has been nominated and will be honored at a later date.

E2: Business report: Nothing reported.

E3: Board Committee reports: Kenzi Guymon was able to help with Reality Town at Canyon View Middle School and really enjoyed that. Both of her community councils are tomorrow, and the etiquette dinner at Ferron Elementary on Friday. Todd Huntington had the county CRA meeting in January where they passed the budget for the upcoming year. The revenue projections were slightly better than last year. The Horn Shadow solar project has recently started which is located east of Castle Dale. The Green River solar project located by Moore will also be starting soon. Royd Hatt and James Winn are starting as the audit committee with an RFP for the external auditor contract. Kallee Lake expressed much appreciation for the fieldhouse and reported that it is always used with multiple sports all day long. The Emery High school students are excited for state this next week in many sports and showing a lot of spirit. James Winn attended the Cleveland community council and also the Education Day on the Hill. While there, he and the Superintendent met with Senator Hinkins and spent time with him and toured the capital. Member Winn also attended the USBA Board of Director meeting last week and mentioned that

the JLC meetings are every Friday and encouraged members to attend if possible. He was also put on the by-laws committee. Regional meetings will be March 12th in Price.

PUBLIC COMMENTS (F): None received.

CLOSED MEETING (G): At 8:06 pm., a motion was made by James Winn and seconded by Tracey Johnson to move to a closed meeting for the purpose to discuss the strategy for collective bargaining. Member voting on this motion was as follows:

- Royd Hatt Aye
- Tracey Johnson Aye
- McKenzi Guymon Aye
- Todd Huntington Aye
- James Winn Aye

The closed meeting was held in the media center at the Ferron Elementary on Wednesday, February 14, 2024, beginning at 8:10 pm. All Board members were present for the closed meeting. The closed meeting finished at 10:20 pm. A recording of the meeting was made and will be kept on file by the District. Kenzi Guymon motioned to convene closed session and return to open session with a second by Tracey Johnson and all approving.

ADJOURNMENT (H): Todd Huntington motioned and to adjourn with a second by James Winn. The motion passed unanimously and the meeting adjourned at 10:20 pm.