

MINUTES FOR JULY 12, 2023

The July 12, 2023 meeting of the Board of Education, held at the District Office, 120 N Main, Huntington, UT, was called to order at 6:00 pm by Board President Royd Hatt. Vice President Tracey Johnson, and members Kenzi Guymon, Todd Huntington, and James Winn were also present. Superintendent Ryan Maughan and Business Administrator Jackie Allred were also in attendance.

WORK SESSION:

A1. Capital Project Updates: Jackie Allred and Wayne Maxfield, Maintenance Supervisor, reported on the updated status for the summer capital projects. The natural gas conversion for Green River High School was discussed at length because of the short timeframe and large cost. It was questioned if Questar will be ready with the utilities by September. The project will continue with engineering and bidding for contractors.

A2. EHS Custodial Position: Emery High has had an opening for 5.9 hours for over 8 months without filling. With the second opening of the same also not being filled, it was discussed to combine these positions to a full-time benefited position. This will move to a full-time position.

A3. Extra-Curricular Activity Schedule: Continuous discussion was had for changes within the schedule allowing a review of advisor stipends vs the length of season. Discussion was also had on the current practice of drug testing students. Several comments were received from the attending principals and coaches. The Longevity portion was defined as In-District, non-consecutive, non-sport specific.

A4: Benefited Staff Leave Policy GEC: Beyond the changes passed in the June meeting within the negotiation package, both EEA and ESEA have requested a review of other details in the policy. Wayne Roberts, ESEA president, presented some data on sick leave buyout changes. The incentive currently is to buy-out days rather than saving days for unknown uses.

REGULAR SESSION:

B1/B2: President Hatt welcomed all in attendance and led all attendees in the Pledge of Allegiance.

PRESENTATIONS:

C1: Trent Huntsman from Westland Construction gave the board the monthly update to the Emery High construction project. He presented slides showing the difference from this week to the last board meeting. There has been significant progress in the masonry, especially in the areas of the offices and second story classrooms. Second floor decking is starting. Roofing is also continuing with the kitchen area. One of the large summer projects is to install the mechanical room/chiller for the auditorium and electrical main connections. Another summer challenge is the Spartan Center HVAC units replacement. Masonry will continue for 3 more months.

BOARD ACTION ITEMS

D1: A motion was made from Tracey Johnson for the Consent Agenda items: a) June warrants, b) Monthly financial reports, c) Minutes for the June 14th meeting and d) Names for New Hire approvals and seconded by James Winn. All members approved the consent agenda.

Brittany Cox	Teacher, 3 rd Grade	Cottonwood Elementary
Danielle Kohl	Library / LT Aide	Castle Dale Elementary
Gracia Sow	Cheer Coach	Emery High
Davie Stokes	Cheer Coach	Emery High
Tresa Skinner	Drill Coach	Emery High
Breelynn Bennett	Drill Coach	Emery High
Makalie Snow	Drill Coach	Emery High
Kaylee Mayne	Girls Soccer Coach	Emery High
Casey Jo Reid	Secretary	Maintenance

D2: Policy GEC – Benefited Staff Leave and Absences: After the discussion in the work session, it was proposed to approve the policy as originally negotiated, but allowed to address the annual day buyout section during the year and possibly adjust before payments are made in June or in the next negotiating process. Member James Winn made a motion to approve the changes as indicated above and include verbiage changes for the maternity/paternity leave as ‘birth of a child or adopted child’. Tracey Johnson seconded the motion as stated. The vote was Todd Huntington Aye, James Winn Aye, Tracey Johnson Aye, with Royd Hatt Nay and Kenzi Guymon Nay. Motion passed 3-2.

D3: Policy GCD – Professional Staff Vacations and Holidays: A motion was made by Tracey Johnson and seconded by Kenzi Guymon to approve the addition of a second floating holiday to the Policy GCD – Professional Staff Vacations and Holidays. This additional day can be used in similar ways as the original floating holiday with Juneteenth and days joining a holiday being added. Motion passed unanimously.

D4: Extra-Curricular Activity Schedule: After discussion in the work session, it was motioned by Tracey Johnson to accept the new activity schedule as presented without the Longevity portion for further discussion. Kenzi Guymon seconded the motion and it passed 3-1. Johnson, Guymon, and Hatt voting Aye and Winn voting Nay. Todd Huntington abstained based on conflict of interest.

REPORTS:

E1: Superintendent Report, given by Ryan Maughan, gave the following upcoming events:
 The School year is starting earlier than many years based on dates of Christmas Break and other holidays. Many construction and staffing projects are still in progress.

Employee Opening Social / Benefit Fair: August 10th 4-8 pm at the Emery Aquatic Center. A new event is a Back to School Kick Off for students: August 3rd in Huntington at Studio 400 to provide free haircuts, backpacks, school supplies, hygiene kits, clothes etc. for students. Donations are still being requested along with volunteers.

E2: Business report: None at this time.

E3: Board Committee reports: Kenzi Guymon was able to help the district lunch workers in the two stock shows held in Ferron. Royd Hatt met with both associations and admin leadership team and will continue this meeting monthly. He commented that it was a great meeting and recognized the follow up from the associations. James Winn was able to have a suicide prevention class at his employment and offered to get further information for the district.

PUBLIC COMMENTS (F): Yvonne Jensen, district supervisor, gave recognition for a donation from Eastern Utah Community Credit Union in the amount of \$500 to help with the Back to school kickoff event for the students.

CLOSED MEETING (G): At 7:45 pm., a motion was made by James Winn and seconded by Todd Huntington to move to a closed meeting for the purpose to discuss the character, professional competence, or physical or mental health of an individual. Member voting on this motion was as follows:

- Royd Hatt Aye
- Tracey Johnson Aye
- McKenzi Guymon Aye
- Todd Huntington Aye
- James Winn Aye

The closed meeting was held in the board room at the District Office on Wednesday, July 12, 2023, beginning at 7:50 pm. All Board members were present for the closed meeting. The closed meeting finished at 8:35 pm. A recording of the meeting was made and will be kept on file by the District. Kenzi Guymon motioned to convene closed session and return to open session with a second by Tracey Johnson and all approving.

ADJOURNMENT (H): James Winn motioned and was seconded by Royd Hatt to adjourn. The motion passed unanimously and the meeting adjourned at 8:35 pm.