

The May 6, 2020 meeting of the Board of Education, held electronically via WebEx due to the COVID-19 outbreak, was called to order at 7:00 pm by Board President Tracey Johnson. Vice-President Marie Johnson and members Kenzi Guymon, Royd Hatt, and Jessy Johansen were also present. Superintendent Larry Davis and Business Administrator Jared Black were in attendance.

President Johnson welcomed all in attendance and led the audience in reciting the Pledge of Allegiance.

School Dismissal & COVID-19 Update (B1):

Superintendent Davis reported that Utah has moved into the “orange” phase of pandemic recovery, providing some additional allowances. These allowances don’t impact most of what we are doing in the school district. We can hold face-to-face meetings where necessary, as long as attendees wear masks and take appropriate precautions. The UHSAA has made a final decision to not offer any spring activities or athletic competitions.

The District administrative team has sent out a directive that teachers will finish giving new assignments and instruction as of Friday, May 8th. The final two weeks of the school year will then be a period for students to complete work so that they have passing grades, or to improve current grades.

CARES Act funding is being allocated to schools to provide summer remediation programs and related supplies. At the beginning of next school year, diagnostic testing will be conducted as soon as possible in order to determine the education gaps needing most attention. Assuming that conditions may not allow for school to resume as normal in the fall, our schools may need to alternate days or look at other creative arrangements to facilitate instruction as we move into the 2020-21 school year.

The school food services program continues to deliver meals to students throughout the county. This program has been very helpful throughout the COVID-19 situation. Superintendent Davis is working with administrators to develop protocol for the approval of year-end programs. Principals will first have the program approved by the health department, then forward it to their District supervisor for approval. The supervisor will then forward it to the Superintendent.

Public Comments on Proposed School Fee Schedule (B2) / Action Item (C7):

Mr. Black gave an overview of the proposed school fee schedule for the 2020-21 school year. He responded to a couple of questions that were asked regarding fee maximum amounts. No additional public comments were offered.

A motion was made by Royd Hatt and seconded by Marie Johnson to approve policy JQB—School Fee Schedules, as presented. The motion passed unanimously.

Report on Enrollment Numbers & Staffing (B3):

Superintendent Davis indicated that a staffing plan is in motion and will be discussed in closed session because it involves a discussion of individuals.

Board Action Item (C1): Members of the Board considered the warrants, minutes for the April 2020 Board meeting and financial reports for April 2020. A motion was made by Marie Johnson and seconded by Kenzi Guymon to approve the warrants, minutes, and financial reports, as presented. The motion passed by unanimous vote.

Board Action Item (C2): Superintendent Davis recommended to the Board that the following individual be approved for the position indicated:

- Megan Hatt Teacher, Language Arts Green River High School

Marie Johnson motioned to approve Ms. Hatt for the recommended position. Jessy Johansen seconded the motion. Royd Hatt abstained from voting due to his family relationship to Ms. Hatt. The remainder of board members all voted in favor of the motion.

Mr. Davis then recommended the following group of individuals for board approval:

- Kasey Edgehouse Head Boys Golf Coach Emery High School
- Devan Meadows Head Baseball Coach Green River High School
- Kira Hughes Cheer Advisor Green River High School
- Becca Sitterud Assistant Cheer Advisor Emery High School

Royd Hatt made a motion to approve the hiring recommendations as presented. Kenzi Guymon seconded the motion and it passed by unanimous vote.

President Johnson mentioned that the School Board recently conducted interviews for the Business Administrator position and she is pleased to announce that Jackie Allred has been selected as the new Business Administrator. Royd Hatt made a motion to approve Jackie Allred in this position. Marie Johnson seconded the motion and it passed unanimously. Members of the Board congratulated Ms. Allred on her appointment.

All approvals are subject to the completion and review of a background check.

Board Action Item (C3): Principal Jenny Gagon requested approval of an amendment to the Cleveland Elementary School Landtrust plan & budget. The amended proposal would allow for funds previously budgeted for summer school, to instead be used for after-school math tutoring during the school year. Summer school attendance has been low and the community council feels this will be a more effective program. Following a review of the proposal and brief discussion, Royd Hatt made a motion to approve the amended plan as presented. Marie Johnson seconded the motion and it passed by unanimous vote.

Board Action Item (C4): Superintendent Davis presented highlights of the School Land Trust plans submitted by each school. Many of the plans are also connected to TSSA plans and framework. He noted that these plans are developed by school administration and school community councils, but also require approval of the Board of Education. Following brief discussion regarding the plans, Jessy Johansen motioned to approve the Landtrust Plans as presented. Marie Johnson seconded the motion and it passed unanimously.

Board Action Item (C5): In the April 2020 meeting, a proposal to allow for increased PLC time at the elementary level was presented by Supervisor J.R. Jones and the elementary school principals. Board members have since had time to review the proposal and ask questions about it. A clarification regarding the cost of transportation was discussed. A suggestion was also made to encourage public libraries to offer after school programs on Wednesdays. Principal Hughes mentioned that he has already had this discussion with the library in Orangeville. Principal Gagon added that the proposal is research and data based, and will allow for student improvement in our elementary schools. Member Jessy Johansen made a motion to approve the proposal, with the caveat of following up with an assessment a year from now. Royd Hatt seconded the motion and it passed by unanimous vote. Mr. Jones indicated that he and the principals would work on an implementation plan and will report back to the Board in a year.

Board Action Item (C6): Over the last few months, members of the Board have been discussing the Castle Solar Project and an associated Interlocal Agreement. Stuart Clason provided a brief update on the project. Jessy Johansen sits on the County CRA board as a representative of the school board. She indicated that the concerns expressed by a local landowner have been adequately remedied. Marie Johnson made a motion to approve the interlocal agreement with edits suggested by district legal counsel based on the last agreement. Kenzi Guymon seconded the motion and it passed by unanimous vote. Mr. Black will work on completing the required signatures on the agreement.

Board Action Item (C7): This item was approved previously in the meeting, following public comments related to the proposed fee schedule.

Superintendent's Report (D): Superintendent Davis mentioned that Neal Peacock has received the UEA Excellence in Teaching award, one of 10 awardees in the State of Utah. Mr. Peacock commented that he is most happy that Emery County and Emery School District will be recognized through the award. Mr. Davis reviewed plans for the upcoming graduation ceremonies. Board President Johnson and members Guymon and Johansen will attend the Emery High ceremony. Board Vice-President Johnson and member Hatt will attend the Green River High ceremony.

Superintendent Davis added that the Technology committee has submitted an application for the upcoming 5-year cycle of the digital teaching and learning grant. The Juvenile Justice committee postponed the previously planned meeting but there are some relevant updates for Principals with respect to new legislation. These will be shared at the upcoming administrative council.

Public Comments (E): Neal Peacock mentioned that this week is teacher appreciation week. He noted that Superintendent Davis's letter about teachers in the district newsletter was a great tribute to the profession. Carli O'Neil expressed similar sentiments. President Johnson expressed gratitude to teachers for how well they have responded to the COVID-19 situation. J.R. Jones added his appreciation for teachers.

Closed Meeting (F): At 8:30 pm., a motion was made by Marie Johnson and seconded by Jessy Johansen to move to a closed meeting for discussion related to the character, professional competence, or physical or mental health of an individual.

Member voting on this motion was as follows:

- Tracey Johnson Aye
- Marie Johnson Aye

- Kenzi Guymon Aye
- Royd Hatt Aye
- Jessy Johansen Aye

Certification of Closed Executive Session (Utah Code 52-4-206)

I, Tracey Johnson, President of the Emery County School District Board of Education, certify and swear that the sole purpose of the above closed executive session was to review and discuss the character and professional competence of individuals. Under the code referenced above, a closed executive session discussion of the character, professional competence, or physical or mental health of an individual is exempt from recording requirements and therefore, this closed executive session was not recorded.

Tracey Johnson

The closed meeting was held via WebEx on Wednesday, May 6th, 2020, beginning at 8:35 pm. All board members were in attendance, as were Superintendent Larry Davis, Business Administrator Jared Black, Secondary Supervisor Yvonne Jensen, and Emery High Principal Steven Gordon. The closed meeting finished at 10:30 pm.

Board Action Item (C2) (Continued): Upon reconvening to a regular meeting, Jessy Johansen made a motion to approve the following hiring recommendations. Member Marie Johnson seconded the motion and it passed unanimously.

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| • Jeff Cisneros | Head Boys Basketball Coach | Emery High School |
| • Todd Huntington | Assistant Boys Basketball Coach | Emery High School |
| • Chase Julian | Assistant Boys Basketball Coach | Emery High School |
| • Dakota Cisneros | Assistant Boys Basketball Coach | Emery High School |

Adjournment (G): A motion was made by Royd Hatt and seconded by Kenzi Guymon to adjourn. The motion passed unanimously and the meeting adjourned at 10:30 pm.