

Closed Meeting (A): At 6:30 pm, a motion was made by Jessy Johansen and seconded by Marie Johnson to move to a closed meeting for the purpose of holding a strategy session to discuss the sale of real property. Member voting on this motion was as follows:

- Tracey Johnson Aye
- Marie Johnson Aye
- Royd Hatt Aye
- Kenzi Guymon Aye
- Jessy Johansen Aye

The closed meeting was held in the Little Theater at Emery High School on Wednesday, August 5th, 2020, beginning at 6:30 pm. All five Board members were present for the closed meeting, as were Superintendent Jared Black and Business Administrator Jackie Allred. The closed meeting finished at 7:05 pm. A recording of the meeting was made and will be kept on file by the District.

The August 2020 meeting of the Board of Education, held in the Little Theater at Emery High School, was called to order at 7:06 PM by Board President Tracey Johnson. Other Board members present were Vice-President Marie Johnson, Kenzi Guymon, Jessy Johansen, and Royd Hatt. Superintendent Jared Black and Business Administrator Jackie Allred were also present.

(B) At 7:06 pm, President Johnson welcomed all in attendance and led the audience in reciting the Pledge of Allegiance.

Board Action Item (C1): Members of the Board considered the warrants, minutes for the July 2020 Board meeting and financial reports for July 2020. A motion was made by Royd Hatt to approve the warrants, minutes and financial reports as presented. Kenzi Guymon seconded the motion and it passed by unanimous vote.

Board Action Item (C2): Superintendent Black recommended the following individuals for board approval:

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| • Korie Bouldin | Accounts Payable / Purchasing Specialist | District Office |
| • Annalee Howland | Sped Aide | GRHS |
| • Megan Hatt | High School Volleyball Coach | GRHS |
| • Colton Allred | Part-time Custodian | EMERY HIGH |
| • Brindy Grange | ½ Teacher for 5 th grade | FERRON ELEMENTARY |
| • Kristy Guymon | Changed to a Full Time Custodian | EMERY HIGH |
| • Tyler Morris | Added custodial hours for this year only | EMERY HIGH |

Kenzi Guymon motioned to approve the hiring recommendations as presented. Jessy Johansen seconded the motion and it passed unanimously. All approvals are subject to the completion and review of a background check.

Board Action Item (C3): Jackie Allred presented the information for negotiation items for both Certified and Classified employee associations. With State funding changing with COVID, the District was still able to offer steps and lanes for all employees along with medical/dental insurance changes. It was acknowledged that the teachers will have more planning time with distance learning. Two additional extended days were authorized for one year only along with a leave policy to administer COVID testing and quarantine if necessary. The Classified Negotiation was motioned to be approved by Marie Johnson with a second from Royd Hatt with all in agreement. The

Certified Negotiations were followed up with a motion from Kenzi Guymon, seconded by Tracey Johnson, again with all members voting positively.

Asbestos reading: The legal notice for presenting the Asbestos Containing Material was presented by Jackie Allred indicating information is recorded in the Management Plan at the District office or the Maintenance Shop.

Superintendent's Report (D): Superintendent Black gave a report on this summer being different but also revealing in the effort and efficiencies that the school district is better than many would expect. Black complimented the EEA collaborating and sharing what the teachers are feeling and expressing needed changes. We are relatively in a good place to start school with plans being finalized and ready to publish. For parents that choose the distance option, our teachers are feeling more prepared to deliver that instruction compared to the Spring shutdown period. Discussion was held for estimated number of students that will attend distance ed.

Public Comments (E): JR discussed updating open enrollment with changes that need to be made. He will present this item at next board meeting with more information. Tracey Johnson wanted to compliment our community with being supportive about the school changes and education in general with our teachers and staff.

Closed Meeting: At 7:24 pm., a motion was made by Royd Hatt and seconded by Jessy Johansen to move to a closed meeting for the purpose of finalizing the discussion for the purpose of holding a strategy session to discuss the sale of real property. Member voting on this motion was as follows:

- Tracey Johnson Aye
- Marie Johnson Aye
- Kenzi Guymon Aye
- Royd Hatt Aye
- Jessy Johansen Aye

The closed meeting was held in the Little Theater at Emery High School on Wednesday, August 15th, 2020, beginning at 7:26 pm. All Board members were present for the closed meeting. Superintendent Jared Black and Business Administrator Jackie Allred were also present.

Adjournment (F): Upon convening in regular session, a motion was made by Royd Hatt and seconded by Marie Johnson to adjourn. The motion passed unanimously and the meeting adjourned at 8:00 pm. A recording of the meeting was made and will be kept on file by the District.