

The September 4, 2019 meeting of the Board of Education, held at Ferron Elementary School, was called to order at 6:40 pm by Board President Tracey Johnson. Other Board members present were Vice-President Marie Johnson, Royd Hatt, and Jessy Johansen. Member Kenzi Guymon was initially absent and arrived later in the meeting (noted in these minutes). Superintendent Larry Davis and Business Administrator Jared Black were also present.

Work Session

- 1) Board members discussed appropriate ways to present awards and recognitions to students for significant achievements reached throughout the school year. Options include a year-end banquet and/or a quarterly assembly at each school. The general consensus is to begin with quarterly assemblies.
- 2) Ryan Maughan reviewed a proposed policy related to special education services. It would allow the District to adopt “patterns of strengths and weaknesses” as a method for reviewing student needs. Board members indicated general agreement with the policy and agreed that the policy could advance as an action item on the October 2019 meeting agenda.
- 3) Board members reviewed assignments and participation in School Landtrust councils. Superintendent Davis mentioned that one discussion item for each council this year needs to be school safety, with a District office representative in attendance.
- 4) Upcoming school events and announcements were summarized by President Johnson.

Regular Session

At 7:05 pm, President Johnson welcomed all in attendance and led the audience in reciting the Pledge of Allegiance.

Board Action Item (C1): Members of the Board considered the warrants, minutes for the August 14th, 2019 Board meeting and financial reports for August 2019. A motion was made by Royd Hatt and seconded by Marie Johnson to approve the warrants, minutes, and financial reports as presented. The motion passed by unanimous vote.

Board Action Item (C2): Superintendent Davis recommended to the Board that the following individuals be approved for the positions indicated:

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| • Tracy Rowley | Assistant Girls Basketball Coach | Emery High School |
| • Brayci Sitterud | Educational Assistant, Resource | Cleveland Elementary School |
| • Stephanie Timothy | Educational Assistant, Resource | Cottonwood Elementary School |
| • Kaitlyn Thompson | Educational Assistant, Resource | Cottonwood Elementary School |

Marie Johnson motioned to approve the above hiring recommendations as presented. Jessy Johansen seconded the motion and it passed unanimously.

Superintendent Davis then presented the following hiring recommendation:

- Brett Guymon Technology Specialist Technology Department

Royd Hatt motioned to approve the hiring recommendations as presented. Vice-President Marie Johnson abstained from voting. Jessy Johansen seconded the motion and it passed unanimously. All approvals are subject to the completion and review of a background check.

Board Action Item (C3): Members of the Board reviewed extracurricular schedules for the Green River High volleyball and Emery High wrestling teams. Superintendent Davis mentioned that the volleyball schedule was previously approved and the proposed schedule is amended, mostly to change start times from 5:15 to 5:00 pm. It also includes one additional match at Tabiona. The wrestling schedule is new. Following brief discussion, Jessy Johansen made a motion to approve the proposed schedules as presented. Royd Hatt seconded the motion and it passed by unanimous vote.

Board Action Item (C4): Principal Jenny Gagon presented an update to the Cleveland Elementary TSSA plan. The update provides additional detail on how the school will track data & progress. Marie Johnson thanked Principal Gagon for the additions and made a motion to approve the amended plan as presented. Royd Hatt seconded the motion and it passed unanimously.

Principal's Report (E): Principal Heather Behling welcomed all to Ferron Elementary. She mentioned that literacy is a top school priority. Ferron Elementary was recently identified by ULEAD as a leading school in Utah for early literacy instruction. She and several staff members were invited to participate in a summit with a handful of other schools in Utah. Current practices were shared and ULEAD will compile these best practices to distribute to schools throughout the State.

Another teacher focus is to improve the school writing curriculum and the school recently adopted the Write-Bright curriculum. A third priority at Ferron Elementary is social & emotional learning. To address this, TSSA funding was used to purchase the Seven Mindsets curriculum. One of the seven subjects is taught each month in classrooms. Each subject has four lesson plans. Ferron Elementary received a \$3,000 grant for library books to enhance the available library reading options.

Principal Behling expressed appreciation for the increased access this year to an elementary counselor. Ferron Elementary has hired a skills-building aide to work with students needing additional support. The robotics club is also getting started. Faculty and staff are busy implementing new programs and everybody is excited about the opportunities. The 5th grade recently set up flags at the field of flags, working with American legion. A sunrise ceremony will be held Saturday morning and all are invited. Principal Behling thanked the Board of Education for listening to each school's specific needs & doing everything possible to support those needs. She also thanked Board members for putting students and teachers at the forefront of decision making.

President Johnson thanked Principal Behling for her report.

Superintendent's Report (E): Superintendent Larry Davis expressed appreciation to President Johnson and other Board members for attending opening institute. Jack Baldermann from Solution Tree was the keynote speaker. He and Superintendent Davis attended several PLC team meetings. Mr. Baldermann was very complimentary of the progress made in our District. Superintendent Davis then reviewed first-week enrollment data, indicating an initial growth of about 20 students. He reported that he has been working with Natalie Gouchner of the Kem Gardner Institute at the University of Utah to request assistance with future enrollment projections.

Superintendent Davis mentioned that an upcoming meeting has been scheduled with Deann Zabelean of the Census Bureau to discuss data collection and data accuracy. The USBA Fall Regional meeting will be on Tuesday, October 22nd, at 6 pm, Carbon School District. The Technology Committee will next meet on October 8th. The Calendar Committee will meet on October 14th at 3:30 pm. It was determined that member Jessy Johansen will be the Board representative for that committee. The Juvenile Justice Committee will meet on September 30th. The STEM/CTE committee met yesterday and will next meet in November.

President Johnson thanked Superintendent Davis for his report.

Public Comments (F): Canyon View & San Rafael cheerleaders expressed a desire to compete at the same competitions as the Emery High School cheerleaders. Both competitions are in January, two weeks apart. Costs would be paid for by the programs, other than transportation expenses. One bus would be able to take both schools. The first meet is Jan 11th at Timpview High School. The second is January 25th at SLCC. This would not be an overnight trip for the middle school cheer teams as they could travel to and from the competitions on the same day. President Johnson indicated that the Board would take this request under advisement and consider it more formally in the October 2019 meeting.

Board member Kenzi Guymon arrived at this point.

Closed Meeting (G): At 7:40 pm., a motion was made by Kenzi Guymon and seconded by Marie Johnson to move to a closed meeting for the purpose of discussion related to the character, professional competence, or physical or mental health of an individual. Member voting on this motion was as follows:

- Tracey Johnson Aye
- Marie Johnson Aye
- Kenzi Guymon Aye
- Royd Hatt Aye
- Jessy Johansen Aye

The closed meeting was held in the library at Ferron Elementary School on Wednesday, September 4th, 2019, beginning at 7:50 p.m. All five Board members were present for the closed meeting, as were Superintendent Larry Davis and Business Administrator Jared Black.

Certification of Closed Executive Session (Utah Code 52-4-206)

I, Tracey Johnson, President of the Emery County School District Board of Education, certify and swear that the sole purpose of the closed executive session was to review and discuss the character and professional competence of

individuals. Under the code referenced above, a closed executive session discussion of the character, professional competence, or physical or mental health of an individual is exempt from recording requirements and therefore, the closed executive session was not recorded.

Tracey Johnson

The closed meeting finished at 8:30 pm.

Adjournment (F): A motion was made by Royd Hatt and seconded by Kenzi Guymon to adjourn. The motion passed unanimously and the meeting adjourned at 8:30 pm.