

The June 2019 meeting of the Board of Education, held at the Emery County School District office, was called to order at 5:30 PM by Board President Tracey Johnson. Other Board members present were Vice-President Marie Johnson, Kenzi Guymon, Royd Hatt, and Jessy Johansen. Superintendent Larry Davis and Business Administrator Jared Black were also present.

Work Session

- 1) Stuart Clason discussed Community Reinvestment Areas and Tax Increment Financing. Mr. Clason will forward analysis of upcoming projects when it is available.
- 2) Association Meeting Report: No meeting was held since the last school board meeting. The next meeting will be held in September.
- 3) Superintendent Evaluation Process: Members of the Board discussed the timeline and next steps for the evaluation process.
- 4) Community Council and School Landtrust Training: This training will be held on Wednesday, November 13th. The Board would like to get the word out to all community council members so that they can plan to attend. It is a unique opportunity to have this close to home.
- 5) Graduation at Emery High. Board members received feedback that the graduation was not accommodating to some family members who were unable to climb stairs to the balcony. A suggestion was to hold it in the Spartan Center so that more can attend. A concern is that holding it in the gymnasium decreases the dignity of the event. It was determined to make additional efforts to communicate to graduating seniors that it is their responsibility to request special accommodations for family members prior to the ceremony.

At 7:00 pm, President Johnson welcomed all in attendance and led the audience in reciting the Pledge of Allegiance.

Presentation—The following were recognized:

- Gaylene Erwin—Elementary and District Teacher of the Year (presented by Member Hatt)
- Layne Hales—Secondary Teacher of the Year (presented by President Johnson)
- Donna Thomas—Classified Employee of the Year (presented by Member Johansen)
- Louisa Hendrickson—Volunteer of the Year (presented by Member Guymon)

Members of the Board and Superintendent Davis expressed their congratulations to each of these individuals.

Presentation: The Emery High FFA Milk Quality & Products team of Josie Gilbert, Breann Benson, Ethan Staples, and Korby Christiansen recently won the state competition at Utah State University. After introducing themselves, they explained the different components of the competition. They also presented those in attendance with a milk tasting challenge. Advisor Justin Thornley took a moment to congratulate the students, mentioning that they are outstanding and have worked hard this year. The students requested permission to attend the national convention in Indianapolis this upcoming October. This request is documented in the action items below.

Public Hearing (C1/C2): A motion was made by Marie Johnson and seconded by Jessie Johansen to adjourn the regular meeting to a public hearing to receive comment on the original budget for fiscal year 2020 as well as opening and adjusting the final budget for fiscal year 2019. The motion passed unanimously.

Mr. Black gave a presentation on the final budget for fiscal year 2019 as well as the original budget for fiscal year 2020. No other public comments were made. Royd Hatt made a motion to declare the hearing closed and the general session reconvened. Marie Johnson seconded the motion and it passed unanimously.

Board Action Item (D1): Member Kenzi Guymon made a motion to approve a resolution adopting final tax rates for the 2019 tax year. She added that the proposed rates are within the certified tax rate and a truth-in-taxation hearing is not planned or anticipated for August. The final tax rates (and corresponding revenues) will be:

- Basic State Levy 0.001661 \$3,511,267
- Board Local Levy 0.002048 \$4,329,365
- Charter School Levy 0.000022 \$46,507
- Voted Local Levy 0.001596 \$3,373,860
- Capital Local Levy 0.000449 \$949,162
- 0.005776 \$12,210,161

Jessy Johansen seconded the motion and it passed by unanimous vote.

Board Action Item (D2): A motion was made by Royd Hatt and seconded by Marie Johnson to approve the final legal budget for fiscal year 2019, authorizing the Business Administrator to adjust final fiscal year 2019 budgets to reflect revised amounts as necessary prior to final reporting. The motion passed unanimously.

Board Action Item (D3): Jessie Johansen motioned to adopt the original budget for fiscal year 2020 as presented. Marie Johnson seconded the motion and it passed unanimously.

Board Action Item (D4): Members of the Board considered the warrants, minutes for the May 2019 Board meeting and financial reports for May 2019. A motion was made by Kenzi Guymon to approve the warrants, minutes and financial reports as presented. Marie Johnson seconded the motion and it passed by unanimous vote.

Board Action Item (D5): Superintendent Davis recommended to the Board that the following individuals be approved for the positions indicated:

- Jenny Gagon Principal Cleveland Elementary School
- Jody Carter Principal Huntington Elementary School
- Gaylene Erwin Principal Book Cliff Elementary School
- Jeff Winget Principal Canyon View Middle School
- Andre Pastrana Teacher, Language Arts Emery High School
- Katherine DeBry Teacher, Social Science Emery High School
- Kimberly Andrus Teacher, Math & Science Green River High School
- Jana Larsen Teacher, PE & Health Canyon View Middle School

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- Cheryl Maughan Teacher, PE & CTE Canyon View Middle School
- Haylee Barney Child Nutrition Worker Emery High School
- Heather Blake Child Nutrition Worker Emery High School
- Sydni Jewkes Assistant Drill Coach Emery High School
- Kelsi Gardiner Assistant Drill Coach Emery High School

Royd Hatt motioned to approve the hiring recommendations as presented. Jessy Johansen seconded the motion and it passed unanimously. All approvals are subject to the completion and review of a background check.

Board Action Item (D6): Superintendent Davis presented fall extracurricular schedules from Emery High School and Green River High School for approval. Kenzi Guymon motioned to approve the schedules. Marie Johnson seconded the motion and it was approved by unanimous vote.

Board Action Item (D7): The Emery High School FFA milk quality team requested permission to attend the national FFA convention. Advisor Justin Thornley discussed how the trip will be funded and explained some of the events and activities that will take place. Royd Hatt made a motion to approve the out of state travel. The motion was seconded by Vice-President Johnson. Voting was unanimous in favor of the motion.

Board Action Item (D8): The Board discussed updated job descriptions for two positions in the business office. Kenzi Guymon made a motion to approve the job descriptions as presented. Royd Hatt seconded the motion and it passed by unanimous vote.

Superintendent’s Report (E): Superintendent Davis provided a staffing update, discussing the status of open positions and transfers. He also provided an update from the Juvenile Justice Committee. This committee has completed the Truancy Tiered Intervention Program (TTIPs). Mr. Davis provided members of the Board with a copy of the TTIPs. The committee will continue to meet through the 2019-20 school year to discuss relevant issues. An intervention plan for elementary students has also been developed by employees Ashley Jensen & Jennifer Thomas. The Technology Committee met recently and has approved a budget for the Digital Teaching & Learning grant for next year. He commented that this committee has made amazing progress in technology initiatives for the District.

Superintendent Davis reported that the Teacher and Student Success Act (TSSA) grant has been fully submitted and was approved this week. School plans are required to have an emphasis on Literacy as well as Social & Emotional support. Secondary school plans can also include resources for Academic Supports. He explained that the funding for this program is ongoing. An application for the State Mental Health has also been submitted with the intention of hiring a full time elementary social worker. Mr. Davis reviewed the recent decision of the State Board of Education to cancel the current testing contract. District and School leaders will monitor this situation.

Board President Johnson thanked Superintendent Davis for his report.

Public Comments (F): Tyler Jeffs commented that as a lifelong proponent of Emery County, he would like to see that those who work for the school district are required to live in the County. It was mentioned that the District cannot require this, but it can be encouraged. He also noted that there is a perception in the community that the hiring policy was not followed in the hiring of Principals. Board Members and Superintendent Davis took a minute to explain the procedures followed when hiring our new Principals. They thanked Mr. Jeffs for expressing his concerns.

Closed Meeting (G): At 8:10 pm., a motion was made by Marie Johnson and seconded by Royd Hatt to move to a closed meeting for the purpose of discussion related to the character, professional competence, or physical or mental health of an individual. Member voting on this motion was as follows:

- Tracey Johnson Aye
- Marie Johnson Aye
- Kenzi Guymon Aye
- Royd Hatt Aye
- Jessy Johansen Aye

The closed meeting was held in the board room at the Emery County School District office on Wednesday, June 19th, 2019, beginning at 8:20 pm. All five Board members were present for the closed meeting, as were Superintendent Larry Davis and Business Administrator Jared Black.

Certification of Closed Executive Session (Utah Code 52-4-206)

I, Tracey Johnson, President of the Emery County School District Board of Education, certify and swear that the sole purpose of the above closed executive session was to review and discuss the character and professional competence of individuals. Under the code referenced above, a closed executive session discussion of the character, professional competence, or physical or mental health of an individual is exempt from recording requirements and therefore, this closed executive session was not recorded.

Tracey Johnson

The closed meeting finished at 9:10 pm.

Adjournment (H): Upon convening in regular session, a motion was made by Kenzi Guymon and seconded by Royd Hatt to adjourn. The motion passed unanimously and the meeting adjourned at 9:10 pm.