

The July 2019 meeting of the Board of Education, held at the Emery County School District office, was called to order at 6:30 PM by Board President Tracey Johnson. Other Board members present were Vice-President Marie Johnson, Kenzi Guymon, Royd Hatt, and Jessy Johansen. Superintendent Larry Davis and Business Administrator Jared Black were also present.

Work Session

- 1) A discussion was held about grant funding. A youth grant may be available that would provide funding for apprenticeships for students in pathway programs. This will be looked at. Superintendent David explained that the District currently receives funding from over 50 grants and District staff explore all grant opportunities we are aware of. For a variety of reasons, many grants lead to dead ends, but those that meet District needs are pursued.
- 2) Board members discussed the need to develop and work on a strategic plan that will include facility replacements. Mr. Black discussed the facilities committee which will begin meetings this fall.
- 3) President Johnson shared some notes from the Utah School Boards Association.

Regular Session

At 7:05 pm, President Johnson welcomed all in attendance and led the audience in reciting the Pledge of Allegiance.

Board Action Item (C1): Members of the Board considered the warrants, minutes for the June 2019 Board meeting and financial reports for June 2019. A motion was made by Marie Johnson to approve the warrants, minutes and financial reports as presented. Kenzi Guymon seconded the motion and it passed by unanimous vote.

Board Action Item (C2): Superintendent Davis recommended to the Board that the following individuals be approved for the positions indicated:

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| • Kacie Crawford | Teacher, Kindergarten | Huntington Elementary School |
| • Nancy Livingston | Teacher, Science & Math | Canyon View Middle School |
| • Cali Moon | Teacher, 4 th & 5 th Grades | Cleveland Elementary School |
| • Laura McFarland | Teacher, Kindergarten | Book Cliff Elementary School |
| • Kenzi Allred | Food Services Worker | Huntington Elementary School |

Member Guymon motioned to approve the hiring recommendations as presented. Marie Johnson seconded the motion and it passed unanimously. All approvals are subject to the completion and review of a background check.

Board Action Item (C3): JQ-E—Fee Schedule: Principal Steven Gordon requested new fees at Emery High School for the Electronics, Engineering, and Floriculture classes. He also requested approval to continue the \$5 per absence attendance fee and \$50 per offense fee for the use or possession of tobacco, alcohol or illegal drugs. These two fees were approved last year on a one-year trial basis. He reported that \$1,925 was collected from attendance fees and \$450 from the possession of substance fees. Following discussion, a motion was made by Kenzi Guymon to approve the fee policy

as presented, including the new fees and a one-year extension for the attendance and substance fees. The motion was seconded by Jessy Johansen and passed by unanimous vote.

Board Action Item (C4): Principal Jody Carter explained that Huntington Elementary has not had a formal citizenship policy. She would like to adopt the policy used currently at Book Cliff Elementary School. Member Marie Johnson commented that she would like some minor verbiage changes and would work with Principal Carter on these changes. Following discussion, Marie Johnson motioned to approve the policy on the condition of making the minor changes previously mentioned. Jessy Johansen seconded the motion and it passed unanimously.

Board Action Item (C5): Superintendent Davis explained that the annual District calendar needs to be amended to include a built-in emergency day. This would allow for the future approval of waivers from USBE in the event of multiple emergency or snow days during a year. He proposed to add the last day of 4th term (last day of school) as an emergency day to the calendar. He also mentioned that a District committee will be working on a new 3-year calendar since we are entering the last year of our current 3-year calendar. Kenzi Guymon made a motion to approve the calendar amendment as explained. Marie Johnson seconded the motion and it was approved by unanimous vote.

Board Action Item (C6): Superintendent Davis presented the 2019-20 debate schedule for Emery High School for approval. Following a brief review of the schedule, Marie Johnson motioned to approve the schedule as presented. Royd Hatt seconded the motion and it passed unanimously in favor.

Board Action Item (C7): Mr. Black reviewed the negotiated settlements with the Emery Education Association and the Emery Classified Association. A motion was made by Marie Johnson and seconded by Jessy Johansen to approve the negotiated settlements. A copy of the negotiated settlements will be included in the official minutes. The motion passed unanimously.

Board Action Item (C8): Ryan Maughan proposed a new position for a Special Education lead paraprofessional at Cottonwood Elementary. This position would provide classroom instruction under the direction of a licensed resource teacher. Training would be provided. Members of the Board asked various questions to understand the need for this position as well as how the position would be integrated into the resource programs at the school. Mr. Maughan explained the setup of how the classrooms would be structured with licensed teachers and aides. Member Guymon expressed concern with having a paraprofessional providing instruction, indicating that some of the staff involved have concerns with the proposal. Vice-President Johnson made a motion to approve the position. Jessy Johansen seconded the motion. It passed by a 4-1 vote, with member Guymon voting contrary to the motion.

Board Action Item (C9): Elementary Supervisor JR Jones presented an early literacy plan, indicating that it has been submitted to USBE. The plan is preapproved but needs approval by the Board before it can be finalized by USBE. Following review of the plan, Vice President Johnson motioned to approve the literacy plan as presented. Member Hatt seconded the motion and it passed unanimously.

Superintendent's Report (E): Superintendent Davis provided a staffing update. The District will be hiring 5.9 hr aides in elementary schools with specific staffing needs—these schools will be Cleveland, Castle Dale, Ferron, & Book Cliff. We are also advertising for two full-time social workers, one each at the elementary and secondary levels. Several other aide positions are being advertised throughout the District.

Mr. Davis gave a brief report on the recent arson fire at Canyon View. Staff are working to clean the area however some of the brick is charred and may need to be painted. The total estimated damage is \$5,000. District staff will be working with the juvenile justice system and with State risk management on recovery of costs.

Superintendent Davis requested to add to the August school board work meeting, a discussion on rewards & recognition. He would like a meaningful recognition program while not overwhelming board meetings. He reported on the recent Rural Schools Conference at USU-Eastern. Nearly 50 teachers & 12 administrators from the ECSD attended, with many giving presentations at the conference. Neal Peacock was a keynote speaker and did an excellent job. At the URSA board meeting, support for the conference was overwhelming. Everybody loved having it at USU-Eastern and felt that the community rolled out the red carpet for conference attendees.

New Principal training was held on July 16th with all 5 new Principals in attendance. Discussion was lengthy and somewhat intense with a lot of information shared. Presentations were given by staff representing transportation, maintenance, technology, business, resource, and general curriculum topics. The administrative team retreat is scheduled for August 5th at the SESC in Price. The team will be looking at the District mission, core values, goals, timelines, benchmarks, assessments, strengths & weaknesses—with the goal of having a draft plan to share with stakeholders.

Mr. Davis shared that Opening Institute will be August 15th at 8:30 am at Emery High School with all board members invited. The technology committee is scheduled to meet on Tuesday, August 6th. President Johnson asked about the status of CTE committee. Ryan is now in charge of this committee and will be scheduling a future meeting.

Public Comments (F): Curt Collard, representing the EEA, thanked the Board of Education for the way negotiations were handled. He stated that teachers will come to school this year with a different attitude. Teachers feel they are being treated professionally and want to express their appreciation. He added that all teachers are Emery High are committed to integrating literacy into their curriculum. Training was held this summer.

Closed Meeting (G): At 8:10 pm., a motion was made by Marie Johnson and seconded by Kenzi Guymon to move to a closed meeting for the purpose of discussion related to the character, professional competence, or physical or mental health of an individual. Member voting on this motion was as follows:

- Tracey Johnson Aye
- Marie Johnson Aye
- Kenzi Guymon Aye
- Royd Hatt Aye
- Jessy Johansen Aye

The closed meeting was held in the board room at the Emery County School District office on Wednesday, July 17th, 2019, beginning at 8:20 pm. All five Board members were present for the closed meeting.

Certification of Closed Executive Session (Utah Code 52-4-206)

I, Tracey Johnson, President of the Emery County School District Board of Education, certify and swear that the sole purpose of the above closed executive session was to review and discuss the character and professional competence of individuals. Under the code referenced above, a closed executive session discussion of the character, professional competence, or physical or mental health of an individual is exempt from recording requirements and therefore, this closed executive session was not recorded.

Tracey Johnson

The closed meeting finished at 9:30 pm.

Adjournment (H): Upon convening in regular session, a motion was made by Royd Hatt and seconded by Jessy Johansen to adjourn. The motion passed unanimously and the meeting adjourned at 9:30 pm.