

The September 2018 meeting of the Emery County School District Board of Education, held in the Library at Emery High School, was called to order at 7:00 pm by Board President Laurel Johansen. Other Board members present were Vice-President Tracey Johnson, Kenzi Guymon, Royd Hatt, and Marie Johnson. Superintendent Larry Davis and Business Administrator Jared Black were also present.

Mrs. Johansen welcomed all in attendance and led the audience in reciting the Pledge of Allegiance.

Board Action Item (B1): Board members considered the warrants, minutes of the August 2018 meeting, and financial reports for August 2018. A motion was made by Marie Johnson and seconded by Kenzi Guymon to approve the warrants, minutes and financial reports, as presented. The motion passed unanimously.

Board Action Item (B2): Superintendent Davis recommended to the Board that the following individuals be approved for the positions indicated:

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| • Steffanee Bacon | Educational Assistant, Counseling | Green River High School |
| • Kathleen Goldman Frederiksen | Educational Assistant, Title I | Green River High School |
| • Judith Trejo | Facilitator, ELL Aide | Green River High School |
| • Tracy Wareham | Educational Assistant, Title I / Speech | Book Cliff Elementary School |
| • Rick Bird | Head Cross Country Coach | Canyon View Middle School |
| • Jodi Willson | Head Cross Country Coach | San Rafael Middle School |
| • Shandy Magnuson | Educational Assistant, Technology | Cottonwood Elementary School |
| • Kimberli Rasmussen | Teacher, Kindergarten | Cottonwood Elementary School |
| • Nanette Harrison | Lead Preschool Teacher | Cleveland Elementary School |
| • Adrian Jensen | Educational Assistant, Preschool | Cleveland Elementary School |
| • Anjanette Shipley | Lead Preschool Teacher | Cottonwood Elementary School |
| • KimberLee Williams | Educational Assistant, Preschool | Cottonwood Elementary School |
| • Natalie Baantjer | Educational Assistant, Preschool | Ferron Elementary School |
| • Morgann Donaldson | Assistant Volleyball Coach | Emery High School |
| • Desiree Ruth Richardson | Educational Assistant | Cleveland Elementary School |

Royd Hatt motioned to approve the hiring recommendations as presented. The motion was seconded by Kenzi Guymon and passed unanimously. All hiring approvals are subject to the completion and review of a background check.

Board Action Item (B3): Mr. Black presented a policy update for consideration and approval.

- **GEC—Leaves and Absences (Revised Policy):** Updated to reflect changes to personal and sick leave that were agreed to in the recently completed employee negotiations.

A motion was made by Kenzi Guymon to approve the policy revision as presented. The motion was seconded by Marie Johnson and passed by unanimous vote.

Board Action Item (B4): Mr. Black presented an updated extracurricular pay schedule for consideration. He explained that the proposed changes include the addition of a cross country position at Canyon View and San Rafael Middle Schools as well as updated amounts for certain positions at Green River High School. President Johansen inquired about the pay structure for Cross Country positions at EHS and GRHS. Mr. Black responded that the current structure was established prior to his employment, but his understanding is that the GRHS amount was established at a higher rate because the coach is over both the girls and boys teams. At EHS, there are separate positions for the two teams. Mr. Hatt mentioned that participation in some activities varies significantly year to year. He then made a motion to table this item pending additional consideration for how pay is structured for activities that have variable participation. Marie Johnson seconded the motion and it passed unanimously.

Report Item (C1): Principal Steven Gordon welcomed the Board of Education to Emery High School. He thanked them for their ongoing support. He expressed gratitude to the counseling staff for balancing the schedule and making a tight staffing situation work. He also introduced the new faculty and staff members at EHS. He explained that EHS is adjusting the homework class schedule. Capital outlay projects completed over the summer include an LED lighting upgrade in the Spartan Center and improved outside lighting around the auditorium.

Mr. Gordon mentioned that he is scheduling professional development opportunities for faculty and staff—especially in areas of technology such as – SchoolCity, Canvas, Google Docs, and Smartboards. EHS has six Chromebook carts that are rotated and being used throughout the school. He also discussed a variety of programs and initiatives at the school as well as upcoming events. Marie Johnson commented on how impressive the weight room is, thanking those who were involved.

Darline DeBry and Dayna Terry gave a comprehensive guidance report. The counseling office at EHS has been remodeled and is very welcoming and nice. Their focus this year is to demonstrate and promote kindness. Registration went smoothly. They decided to hold a 9th grade orientation and included as many teachers as could attend. They will begin student CCR's next week with a goal to complete them by December. College day has been changed to springtime, and will focus on the Junior class. College application & FAFSA day will be November 14th. Social skill classes are being conducted throughout the fall. President Johansen thanked Principal Gordon, Ms. DeBry and Ms. Terry for their reports.

Report Item (C2): Superintendent Davis provided a staffing update. We are currently collecting applications for a math/science teacher at Canyon View middle school. He mentioned that Stephanie Roper will be honored at the upcoming State Teacher of the Year program. She is one of five finalists for Utah Teacher of the Year. He added that school enrollment has increased by about 20 students. He invited Ralph Worthen to comment on some good news related to DIBELS. Mr. Worthen said that the 3rd grade DIBELS reading scores were recently released. The State target for growth is 47.83%. ECSD students achieved a growth score of 92.01%, higher than all but ten districts or charter schools in Utah. The State average for growth was 71.9%.

Superintendent Davis reported that he is working to appoint highly effective teachers as curriculum specialists. Those being contacted have been excited to participate. These teachers will serve as specialists and occasionally attend curriculum meetings at USBE. He also mentioned that the Coal Country strike team (through the University of Utah) has targeted the Carbon/Emery area for economic development assistance. This team will work with state and local leaders to create a plan of action to improve the economy. He added that he was excited to find out recently that State

Superintendent Syd Dickson will be visiting ECSD on Tuesday, September 18th. Details and an itinerary are still to be determined. The Juvenile Justice committee will be meeting on September 17th.

Public Comments (D): Carli O’Neil expressed her thanks to Principal Steve Gordon for supporting all of the EHS activities.

Closed Meeting (E): At 7:45 pm., a motion was made by Royd Hatt and seconded by Marie Johnson to move to a closed meeting for the purpose of discussion related to the character, professional competence, or physical or mental health of an individual.

Member voting on this motion was as follows:

- Laurel Johansen Aye
- Tracey Johnson Aye
- Kenzi Guymon Aye
- Royd Hatt Aye
- Marie Johnson Aye

Certification of Closed Executive Session (Utah Code 52-4-206)

I, Laurel Johansen, President of the Emery County School District Board of Education, certify and swear that the sole purpose of the above closed executive session was to review and discuss the character and professional competence of individuals. Under the code referenced above, this closed executive session discussion is exempt from recording requirements and therefore, the closed executive session was not recorded.

Laurel Johansen, Board President

The closed meeting was held in the Library at Emery High School on Wednesday, September 5th, 2018, beginning at 7:50 pm. All five Board members were present for the closed meeting, as were Superintendent Larry Davis and Business Administrator Jared Black. School Food Services Manager Jeneane Warren was also present for a portion of the closed meeting. The closed meeting finished at 8:30 pm.

Adjournment (F): Upon reconvening to regular meeting, a motion was made by Royd Hatt and seconded by Marie Johnson to adjourn. The motion passed unanimously, and the meeting adjourned at 8:30 pm.