

The November 2018 meeting of the Emery County School District Board of Education, held at San Rafael Middle School, was called to order at 6:00 pm by Board Vice-President Tracey Johnson. Other Board members present were Kenzi Guymon, Royd Hatt, and Marie Johnson. Superintendent Larry Davis and Business Administrator Jared Black were also present. Board President Johansen was absent for the auditor's report but arrived prior to the regular session.

WORKING SESSION

Independent Auditor's Report: Rick Roberts and Gabe Miller of Kimball & Roberts presented the auditor's report for fiscal year 2018. They mentioned their appreciation to the staff of the School District for their cooperation in preparing for and completing the audit. They reviewed selections from the basic statements, notes and compliance sections of the financial report. They reported that the opinion of the audit firm is that revenues and expenditures for the District are fairly stated and reliable. Members of the Board thanked Mr. Roberts and Mr. Miller for their report.

Following the audit report, board members reviewed the procedures for interviews and voting related to the appointment of a new Board member.

REGULAR SESSION

Opening (A): President Johansen welcomed all in attendance and led the audience in reciting the Pledge of Allegiance.

Presentation: Board Vice-President Tracey Johnson, along with the other board members, Superintendent Davis, Principal Doug Mecham, and students from San Rafael Middle School presented Laurel Johansen with a clock and other tokens of appreciation for her 22 years of service on the school board. President Johansen thanked the Board members she has worked with, District administration and staff, as well as all who work and volunteer in the District's schools. She commented on how impressive it is to see the efforts and sacrifices made to help students. She thanked all in attendance for their support and expressed her gratitude for the opportunity to serve as a board member.

Interviews for School Board Vacancy (B): President Johansen explained that the current members of the school board would interview each of the nine candidates for the vacant school board position. After the interviews, board member voting would occur and a candidate will be selected. She thanked all of the candidates for their willingness to serve on the school board and added that this process is something the board members are taking very seriously. She recused herself from voting due to a conflict of interest.

The candidates were then invited to a separate room until the time of their respective interviews. Todd Huntington interviewed first because his interview was held via Skype. The remaining order of interviews was determined by a random drawing. Interviews were held in the following order with all candidates answering the same set of questions:

1. Todd Huntington (via Skype)
2. Mary Kava
3. Chris Justice
4. Randy Johnson
5. Natalie Collard
6. Danny VanWagoner
7. Jessy Johansen
8. Tiffany Jeffs
9. Tab Weihing

School Board Voting and Announcement of Results (C): At the conclusion of the final interview, Mrs. Johansen indicated that members of the Board would like to take a few minutes to individually review their notes and the resumes submitted by each candidate. Following this review period, each of the remaining board members submitted a paper ballot. Superintendent Davis and Mr. Black reviewed the votes and gave the results to President Johansen.

President Johansen expressed appreciation to each candidate, adding that she felt that any of the nine could have served very successfully as a board member, making this decision very difficult. She then announced that Jessy Johansen had been selected to fill the vacant board position.

Board Action Item (D1): Board members considered the warrants, minutes of the October 2018 meeting, and financial reports for October 2018. A motion was made by Marie Johnson and seconded by Royd Hatt to approve the warrants, minutes and financial reports, as presented. The motion passed unanimously.

Board Action Item (D2): Superintendent Davis recommended to the Board that the following individuals be approved for the positions indicated:

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| • Gratt Dalton | Assistant Wrestling Coach | Emery High School |
| • Shawn Mangum | Assistant Wrestling Coach | Emery High School |
| • McKoy Christiansen | Assistant Wrestling Coach | Emery High School |
| • Cody Jensen | Assistant Baseball Coach | Emery High School |
| • Chandler Peacock | Adult Ed Supervisor | Emery County Sheriff's Office |
| • Dawn Winn | Lead Preschool Teacher / Resource Aide | Cottonwood / Ferron Elementary |
| • Chelsea Peacock | SFS Worker, 2 hr | Castle Dale Elementary School |
| • Hilary Jensen | SFS Worker, 3 hr | Ferron Elementary School |
| • Stacey Huntington | Student Mentor / Tracker | Emery School District |
| • Cassie Mecham | Educational Assistant, 3 hr | Huntington Elementary School |
| • Chet Funk | Assistant Wrestling Coach | Emery High School |
| • Richey Hansen | Assistant Boys Basketball Coach | Green River High School |

Marie Johnson motioned to approve the hiring recommendations as presented. The motion was seconded by Tracey Johnson and passed unanimously. All hiring approvals are subject to the completion and review of a background check.

Board Action Item (D3): Following brief discussion, a motion was made by Kenzi Guymon and seconded by Marie Johnson to approve the monthly meeting calendar for School Board Meetings in 2019. The motion passed unanimously. The approved calendar will be advertised in the local newspaper for two weeks. A copy of this calendar is attached as part of the official minutes.

Board Action Item (D4): Chandler Peacock, Automotive teacher at Emery High, requested to take six students to the annual competition in Farmington, New Mexico, on November 15th-16th. All costs, including hotels and transportation are paid for by USU Eastern. The automotive program has had excellent success at this competition in the past. Kenzi Guymon motioned to approve the travel as presented. Royd Hatt seconded the motion and it passed unanimously.

Board Action Item (D5): Board President Johansen mentioned that Rick Roberts and Gabe Miller had presented the Independent Auditor’s Report for 2018 to the Board of Education during a working session prior to the regular meeting. Royd Hatt motioned to accept the report. Kenzi Guymon seconded the motion, which passed unanimously.

Report Item (E1): Principal Doug Mecham welcomed the Board of Education to San Rafael Middle School and thanked them for their ongoing support. He reviewed some of the programs, events, and positive happenings at San Rafael this year. School Counselor Luci Robinson then presented information about student counseling efforts, CCR plans, and the counseling data project for this year. President Johansen thanked them for their reports.

Report Item (E2): Superintendent Larry Davis reported that administrators and principals recently attended the Solutions Tree PLC conference in Salt Lake City. He felt that those attending came away feeling validated in the efforts we have been making with PLC’s. The conference also brought out ideas that can be implemented as we work to improve. He congratulated Board members Royd Hatt & Marie Johnson on their election victories.

Mr. Davis explained that the UHSAA has changed the procedure for Academic All-State qualification, resulting in more students receiving this award. The awards will no longer be presented to students during state competitions but are to be handled at each school. He asked if Board members would be interested in presenting these awards to students at the schools. Members of the Board indicated that they would enjoy this opportunity.

Superintendent Davis invited Board members to the upcoming SESC legislative luncheon on November 19th, also thanking members Laurel Johansen and Marie Johnson for attending the recent USBA fall regional meeting. At the fall regional meeting, a review was given of the new USBA website and legislative priorities were discussed. He also reported that the Juvenile Justice committee is moving forward and has had excellent discussions thus far.

President Johansen thanked Superintendent Davis for his report.

Public Comments (F): Jeff Winget, EEA President, expressed thanks on behalf of teachers in the District to President Johansen for her service on the Board of Education. He also offered congratulations to Marie & Royd for being elected to new four-year terms and to Jessy Johansen for her appointment to the Board.

Closed Meeting (G): At 8:50 pm., a motion was made by Royd Hatt and seconded by Tracey Johnson to move to a closed meeting for the purpose of discussion related to the character, professional competence, or physical or mental health of an individual.

Member voting on this motion was as follows:

- Laurel Johansen Aye
- Tracey Johnson Aye
- Kenzi Guymon Aye
- Royd Hatt Aye
- Marie Johnson Aye

Certification of Closed Executive Session (Utah Code 52-4-206)

I, Tracey Johnson, Acting President of the Emery County School District Board of Education, certify and swear that the sole purpose of the above closed executive session was to review and discuss the character and professional competence of individuals. Under the code referenced above, this closed executive session discussion is exempt from recording requirements and therefore, the closed executive session was not recorded.

Tracey Johnson, Acting Board President

The closed meeting was held in the Library at San Rafael Middle School on Wednesday, November 7th, 2018, beginning at 9:05 pm. All five Board members were present for the closed meeting, as were Superintendent Larry Davis and Business Administrator Jared Black. The closed meeting finished at 9:45 pm.

Adjournment (H): Upon reconvening to regular meeting, a motion was made by Laurel Johansen and seconded by Kenzi Guymon to adjourn. The motion passed unanimously, and the meeting adjourned at 9:45 pm.