

The July meeting of the Emery County School District Board of Education, held at the School District Office, was called to order at 7:00 PM by Board President Laurel Johansen. Other Board members present were Vice President Tracey Johnson, Kenzi Guymon, Royd Hatt, and Marie Johnson. Superintendent Larry Davis and Business Administrator Jared Black were also present.

Mrs. Johansen welcomed all in attendance and led the audience in reciting the Pledge of Allegiance.

Presentation (B1): Kylie Christensen with the Zero Fatalities program discussed some of the information her organization can provide to students through assemblies and other resources. She presented information on how to reduce the number of driving related fatalities. She also expressed that Zero Fatalities would like to have an ongoing partnership with the District. Members of the Board thanked her for the presentation.

Board Action Item (C1): Board members considered the warrants, minutes of the June 2017 meeting, and financial reports for June 2017. A motion was made by Kenzi Guymon and seconded by Royd Hatt to approve the warrants, minutes and financial reports as presented. The motion passed unanimously.

Board Action Item (C2): Superintendent Davis recommended to the Board that the following individuals be approved for the positions indicated:

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| • Jay Howard | Assistant Football Coach | Emery High School |
| • Joni Edgehouse | Assistant Volleyball Coach | Emery High School |
| • Lexie Rich | Aide, 3 hr | Huntington Elementary School |
| • Joy Bloomer | Food Service Worker | Emery High School |
| • Hillary Hurdsman | Food Service Worker | Emery High School |
| • Cara Jenkins | Food Service Worker | Ferron Elementary School |
| • Katie Dunkin | Food Service Worker | San Rafael Junior High School |
| • Talina Labrum | Head Cross County Coach, Boys | Emery High School |
| • Brayci Sitterud | Assistant Tennis Coach | Emery High School |
| • Travis Olsen | Teacher, Fine Arts & P.E. | Green River High School |

Mr. Davis also mentioned that the District has received resignations from Hollie Smith, a food service worker at Ferron Elementary, and Jack Butler, a custodian at Emery High. Royd Hatt motioned to approve the hiring recommendations and resignations as presented. The motion was seconded by Kenzi Guymon and passed unanimously. All hiring approvals are subject to the completion and review of a background check.

Board Action Item (C3): Several policies were presented for approval. These policies were previously provided for review to the Board of Education at the June meeting.

- **JLCD—Administering Medicine to Students:** School nurse Lori Tuttle briefly explained that this policy amendment would allow schools to have Narcan (naloxone) spray available to administer. The high schools would receive the spray – as well as training materials - from the National School Nurse Association. The remainder of the schools would be supplied by the Health Department. Lori will provide training to staff. Marie Johnson made a motion to approve this policy recommendation. Tracey Johnson seconded the motion and is passed by unanimous vote.

- **GCO—Evaluation of Professional Staff:** Superintendent Davis mentioned that this amendment has minor changes related to recent legislative updates. Marie Johnson made a motion to approve. Royd Hatt seconded the motion. The vote was unanimous in favor of the motion.
- **JFC—Dropout Prevention and Recovery:** Mr. Davis explained that this new policy is a result of legislation from 2016 that needs to be implemented for the 2017-18 school year. This legislation requires school districts to have procedures to identify students who are at risk of dropping out, and to provide plans and resources to prevent that student from dropping out. The new policy also addresses efforts to recover students who have dropped out of school. Royd Hatt made a motion to approve. Marie Johnson seconded the motion and it passed unanimously.
- **JICKA—Emergency Safety Interventions / Restraint and Seclusion:** Student Services Director Ryan Maughan explained that this policy provides needed clarification about when District staff can and cannot restrain a student, and for what kinds of circumstances. Kenzi Guymon made a motion to approve this new policy. Marie Johnson seconded the motion and it passed with all in favor.
- **JKA—Corporal Punishment:** This policy amendment is in response to legislation that eliminates corporal punishment. The amended policy gets rid of any references to corporal punishment. Member Marie Johnson asked for clarification on one sentence. Mr. Maughan explained that it means that an employee is not required to act in a way contrary to the policy, even if directed by a supervisor to do otherwise. Marie Johnson motioned to accept the policy amendment. Tracey Johnson seconded the motion and it passed by unanimous vote.

Board Action Item (C4): Mr. Black explained that new job descriptions are needed for the School Food Service (SFS) program to align job expectations with the duties that are actually required in our school kitchens. He and Jeneane Warren have worked on the new job descriptions over the last several months. The descriptions were also reviewed by a handful of SFS employees. Royd Hatt motioned to approve the proposed job descriptions. Tracey Johnson seconded the motion and the vote was unanimously in favor.

Board Action Item (C5/6): Mr. Black reviewed the proposed settlements with the Emery Education Association and the Emery Classified Association. A motion was made by Kenzi Guymon and seconded by Tracey Johnson to approve the negotiated settlements, as explained by Mr. Black, with both the Emery Education Association and the Emery Classified Association. A copy of the negotiated settlements is included in the minutes. The motion passed unanimously.

Report Item (D1): Mr. Black reported that the business office has submitted the required financial and other reports for the 2016-17 school year. He received good information during his summer meetings about the revised salary schedules being used by other districts in the State. This will be used to review the District schedule throughout the upcoming year.

Report Item (D2): Superintendent Davis recognized that the District recently received the GFOA award for financial reporting. He discussed the challenges facing all school districts as a result of the recent juvenile justice legislation. Youth Court no longer looks to be a viable option. All districts struggling with knowing how to meet the requirements and deal with lesser offenses. Mr. Davis will be working with principals and secretaries to formulate a solution.

Superintendent Davis was thrilled that Emery School District was represented by 54 employees at the recent Rural Schools Conference. In attendance were at least 2 teachers & an administrator from every school. The focus of the conference was on Professional Learning Communities (PLC's) and Mr. Davis intends to hone the effectiveness of PLC's in our schools this year.

Superintendent Davis mentioned that public hearings are happening throughout the State for the "Our Schools Now" initiative. He plans to attend the hearing in Moab. He reminded Board members of the USBA fall conference in September in Park City. Board members can register if they would like to attend.

Mr. Davis reported on a recent meeting with Senator Lincoln Fillmore regarding funding equalization. Emery School District was well represented and we had an opportunity to tell our story and why equalization is so devastating to our District and County. Mr. Davis felt that Senator Fillmore was receptive and heard what we had to say. Senator Fillmore does intend to introduce new equalization legislation and we are not sure what it will look like. Senator Fillmore was sensitive to the extensive burdens placed on rural schools in recent years and asked for a list of programs or reports that could be reduced or eliminated.

Superintendent Davis briefly reviewed new or amended policies that will be presented for approval at next month's Board meeting. There is a massive data governance plan that stems from Senate bill 102. It is very detailed and lengthy but everything included in the proposed plan is required. The password policy will give the District an added layer of cyber protection. The bullying policy has been updated to include definitions to match State law.

The District technology committee will be meeting August 9th and will review the first draft of the District 5-year technology plan. This plan will integrate specific plans and input from all 10 schools. The human sexuality committee is not scheduled to meet yet. The STEM Ed / CTE committee is currently being organized. Superintendent Davis was pleased to announce that year two of STEM Ed grant was recently approved. This allows the District to continue the robotics programs for grades K-12.

Member Guymon volunteered to serve as a Board member on the juvenile justice committee. Superintendent Davis thanked all of the Board members for their committee involvement. President Johansen thanked Mr. Davis for his report.

Public Comments (E): Patsy Stoddard mentioned that she feels each school should hear the information presented to the Board this evening by Kylie Christensen with Zero Fatalities.

Closed Meeting (F): At 8:10 pm., a motion was made by Royd Hatt and seconded by Marie Johnson to move to a closed meeting for the purpose of holding a strategy session related to reasonably pending litigation. Member voting on this motion was as follows:

- Laurel Johansen Aye
- Tracey Johnson Aye
- Kenzi Guymon Aye
- Royd Hatt Aye
- Marie Johnson Aye

The closed meeting was held in the board room at the Emery County School District office on Wednesday, July 19th, 2017, beginning at 8:15 pm. All five Board members were present for the closed meeting, as were Superintendent Larry Davis and Business Administrator Jared Black. The closed meeting finished at 8:48 pm. A recording of the meeting was made and will be kept on file by the District.

Adjournment (G): Upon reconvening to regular meeting, a motion was made by Royd Hatt and seconded by Laurel Johansen to adjourn. The motion passed unanimously and the meeting adjourned at 8:48 PM.