

Emery County School District | Board of Education

The October 2013 meeting of the Emery County School District Board of Education, held at Cottonwood Elementary School, was called to order at 7:00 PM by Board President Laurel Johansen. Other Board members present were Vice-President Royd Hatt, Marie Johnson, Sam Singleton and Nanette Tanner. Superintendent Kirk Sitterud was also present as was Business Administrator Jared Black. Mrs. Johansen welcomed all in attendance and led the audience in reciting the Pledge of Allegiance.

Board Action Item (B1): President Johansen read a statement, indicating that based on survey results and the recommendation of Principal Davis, the Board is prepared to approve the addition of Girls Golf and Boys Soccer to the 2013-14 sports program at Emery High School with the following stipulations:

- Sufficient numbers can be maintained to field a team for each sport—if participation rates are not sufficient, the Board may eliminate the sports.
- Proponents of these sports will follow through with their commitments to gather donations to cover the start-up costs for these sports.

Proponents in attendance for both sports indicated their commitment to, and agreement with these stipulations.

President Johansen explained that ongoing costs of coaching and travel would be paid by the School District and the programs would be under the direction of District and School administration, just as other sports programs are. President Johansen indicated that the Board is recommending coaching pay for Girls Golf to be the same as it is for Boys Golf (one head coach at \$1,100 per season) and coaching pay for Boys Soccer to be set at the same level as Baseball and Softball (one head coach at \$1,639 and one assistant at \$1,100).

The Board would like to wait until the end of the current school year to see where participation rates will be for Girls Soccer—thus, a decision on Girls Soccer will be made at a later date. Nanette Tanner made a motion to approve Girls Golf and Boys Soccer as sports at Emery High, as presented by President Johansen. Sam Singleton seconded the motion and it passed unanimously.

Board Action Item (B2): Members of the Board considered the warrants, minutes for the September 2013 Board meeting and financial reports for September 2013. A motion was made by Marie Johnson to approve the warrants, minutes and financial reports as presented. Royd Hatt seconded the motion and it passed by unanimous vote.

Board Action Item (B3): There were no names for approval so a motion was not made on this item.

Board Action Item (B4): Superintendent Sitterud presented the following new policy to the Board for approval:

- **JLDBA—Suicide Prevention:** Outlines strategies and guidelines for suicide prevention efforts in the School District. This new policy is required by Utah law passed in the 2013 legislative session.

Mr. Sitterud recommended minor wording changes to the policy, based on discussions with Board members prior to the meeting. Marie Johnson made a motion to approve the policy as recommended. Sam Singleton seconded the motion and it passed by unanimous vote.

Board Action Item (B5): Mr. Sitterud recommended approval of multiple plans received from schools in the District. High Schools annually submit a school improvement plan and staff development plan for approval.

Elementary Schools add a K-3 reading plan. He explained that Utah law requires annual Board approval of these plans. He has read through each and recommends their approval. Royd Hatt made a motion to approve the plans as presented. Nanette Tanner seconded the motion and it passed unanimously.

Board Action Item (B6): Mr. Black presented two requests for leave without pay. The first is from Katie Behling, a Title I/Resource Aide at Ferron Elementary, for leave without pay from September 3rd to October 14th, 2013. The second is from Audrey Winn, a Kindergarten Teacher at Ferron Elementary. Her request is for leave without pay from March 1st to April 7th, 2014. The requests are for medical reasons. Both employees are part-time and do not qualify for Family Medical leave. Mr. Black indicated that the supervisors of both employees are in favor of approving the requests. Sam Singleton made a motion to approve the requests as presented. Nanette Tanner seconded the motion and it passed unanimously.

Report Item (C1): Principal Jones welcomed the School Board to Cottonwood Elementary School and thanked them for their support. He explained that the school is always looking for new and improved resources. If a product or program will benefit students, the school will try to use it. He discussed several programs being used at Cottonwood Elementary, including Success Maker, M Class Dibels, Utah Writes and PD360. He also commented on the great support the PTA gives, particularly in school reading programs and volunteering. He mentioned his appreciation for each member of the faculty and staff and for their commitment to students. President Johansen thanked Mr. Jones for his report and for his enthusiasm in utilizing technology and involving parents and the PTA at Cottonwood Elementary School.

Report Item (C2): Mr. Black indicated that the District audit was completed without any findings. A full audit report will be given at the next Board meeting in November. A work session will be held at 6 pm for this report.

Report Item (C3): Superintendent Sitterud reported on the results of the SHARP survey and invited Board members to the regional USBA meeting on October 8th at the Carbon School District offices.

Public Comments (D): Mr. Winters thanked the Board for approving Boys Soccer as a sport at Emery High.

Closed Meeting (E): At 7:40 pm., a motion was made by Royd Hatt and seconded by Nanette Tanner to move to a closed meeting for the purpose of holding a strategy session to discuss pending or reasonably imminent litigation. Member voting on this motion was as follows:

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| • Laurel Johansen | Aye | • Sam Singleton | Aye |
| • Royd Hatt | Aye | • Nanette Tanner | Aye |
| • Marie Johnson | Aye | | |

The closed meeting was held in the Library at Cottonwood Elementary School on Wednesday, October 2nd, 2013, beginning at 7:50 pm. All five Board members were present for the closed meeting, as were Superintendent Kirk Sitterud, Business Administrator Jared Black, Secondary Supervisor Gwen Callahan and Elementary Supervisor Jed Jensen. The closed meeting finished at 8:10 pm. A recording of the meeting was made and will be kept on file by the District.

Adjournment (F): Upon reconvening to regular meeting, a motion was made by Sam Singleton and seconded by Royd Hatt to adjourn. The motion passed unanimously and the meeting adjourned at 8:10 PM.