

The July 2013 meeting of the Emery County School District Board of Education, held at the School District office, was called to order at 7:00 PM by Board President Laurel Johansen. Other Board members present were Vice-President Royd Hatt, Marie Johnson, Sam Singleton and Nanette Tanner. Superintendent Kirk Sitterud was also present as was Business Administrator Jared Black. Mrs. Johansen welcomed all in attendance and led the audience in reciting the Pledge of Allegiance.

Board Action Item (B1): Members of the Board considered the warrants, minutes for the June 2013 Board meeting and financial reports for June 2013. A motion was made by Royd Hatt to approve the warrants, minutes and financial reports as presented. Sam Singleton seconded the motion and it carried by unanimous vote.

Board Action Item (B2): Mr. Sitterud recommended to the Board that the following individuals be approved for the positions indicated:

<i>Marti Snow:</i>	<i>Teacher</i>	<i>Ferron Elementary</i>
<i>Janeen Chynoweth:</i>	<i>Family & Consumer Science Teacher</i>	<i>Canyon View Junior High</i>

Sam Singleton motioned to approve the hiring recommendations as presented. Nanette Tanner seconded the motion and it passed unanimously. Superintendent Sitterud then recommended the approval of the following individual and position, noting that Board Vice President Hatt would abstain from voting:

<i>Crosby Hatt:</i>	<i>½ Time Teacher / ½ Time Intern</i>	<i>Book Cliff Elementary</i>
---------------------	---------------------------------------	------------------------------

Sam Singleton motioned to approve the hiring recommendation as presented. Nanette Tanner seconded the motion and it passed unanimously. Board Vice President Hatt abstained from voting. All approvals are subject to the completion and review of a background check.

Board Action Item (B3): Superintendent Sitterud presented the following policy actions to the Board for approval:

- **GDQA—Reduction in Support Staff Work Force:** Revision to align policy with at-will definition of 30 hours or less per week for support staff employees.
- **GCJ—Professional Staff Classifications:** Revision to align policy with at-will definition of less than half-time for professional staff employees.
- **JLDBAA-E—Parental Notification of Student Safety (Exhibit):** Form to be used to document any report of a suicide threat or bullying incident to parents.
- **JQ-E—Student Fee Schedule (Exhibit):** One change recommended—a \$10 increase in the auto lab fee for high schools. The current fee is \$30.

Member Johnson asked if there was also a change in the Chorus fee at Canyon View Junior High. It was determined that this fee has been in place previously, but may not have been charged by the school. Marie Johnson made a motion to approve the policy actions as presented. Sam Singleton seconded the motion and it passed by unanimous vote.

Emery County School District | Board of Education

Board Action Item (B4): Mr. Black requested that the Board ratify the final legal budget for fiscal year 2013. This budget was completed once final amounts were received by the District. Marie Johnson made a motion to ratify the final legal budget for fiscal year 2013 as presented. Nanette Tanner seconded the motion and it passed unanimously.

Board Action Item (B5 & B6): Mr. Black presented the following recommendations for approval, based on negotiations meetings with the Emery Education Association and the Emery Classified Employees Association:

LICENSED (EEA)

- District funding of step and lane increases
- District funding of 1.70% Utah Retirement System rate increase
- No cost-of-living increase or decrease
- District funding of 93.3% of health insurance premiums
- District funding of 60% of dental insurance premiums
- Continued District funding of the longevity program
- District replacement of funding for extended days sufficient to provide 3 extended days for teachers at a rate of \$200 per day.

CLASSIFIED (ECEA)

- District funding of step and lane increases
- District funding of 1.70% Utah Retirement System rate increase
- No cost-of-living increase or decrease
- District funding of 93.3% of health insurance premiums
- District funding of 60% of dental insurance premiums
- Continued District funding of the longevity program
- If additional compensation is provided to any other employee groups, classified employees will be given that same consideration.

Mr. Black expressed appreciation to the negotiating members of both associations—for their collaborative attitude during negotiations meetings. Sam Singleton motioned to approve these negotiated items as presented. Marie Johnson seconded the motion and it passed by unanimous vote.

Board Action Item (B7): Mr. Black presented a request from Sidney Larsen, a bus driver for the District, for leave without pay until September 30, 2013. The request is being made for medical reasons. Her supervisor, Roger Swenson, feels like he can arrange for her shifts to be covered until the end of September and recommends that the Board approve the request. Royd Hatt made a motion to approve the request. Nanette Tanner seconded the motion and it passed unanimously.

Board Action Item (B8): Superintendent Sitterud presented a request from Emery High School to use the property behind the Adult Education center for a FFA garden project. He recommended approval as this project would make good use of the property. Secondary water is available at the location. Marie Johnson commented that she loves the idea and made a motion to approve the request as presented. Royd Hatt seconded the motion and it passed by unanimous vote.

Report Item (C1): Superintendent Sitterud informed members of the Board that the District has received letters of retirement or resignation from four employees: Donn Vee Jeffs, Ralph Pruitt, Brandi Sessions and Laurie Swalberg. He expressed his thanks to each of these employees for their service to the District. He then reviewed several upcoming meetings and trainings with the Board. He also discussed opening institute, noting that the focus will be on the new educator evaluation process.

Report Item (C2): Mr. Black mentioned that the District buildings committee recently met with VCBO architects to review the initial draft of the facilities master plan. Feedback was given to VCBO and adjustments will be made prior to VCBO presenting the formal master plan to the Board at a later meeting. He also let members of the Board know that Orangeville City had requested a bus rental for their fun run, and in addition, for a history tour that would be held on the same day. Members of the Board indicated that the additional use of the bus sounded fine.

Public Comments: Patsy Stoddard asked if the District had conducted a survey at Emery High School prior to adding the swimming program. Members of the Board and Superintendent Sitterud responded that a survey was conducted.

At 7:35 PM a motion was made by Marie Johnson and Seconded by Royd Laurel Johansen to move into a closed meeting for a strategy session to discuss collective bargaining. Member voting on this motion was as follows:

- | | | | |
|-------------------|-----|------------------|-----|
| • Laurel Johansen | Aye | • Sam Singleton | Aye |
| • Royd Hatt | Aye | • Nanette Tanner | Aye |
| • Marie Johnson | Aye | | |

Upon reconvening at 8:10 PM, a motion was made Royd Hatt and seconded by Nanette Tanner to adjourn. The motion passed unanimously and the meeting adjourned at 8:10 PM.