

Emery County School District | Board of Education

The July meeting of the Emery County School District Board of Education, held at the School District office, was called to order at 7:00 PM by Board President Laurel Johansen. Other Board members present were Marie Johnson, Sam Singleton and Nanette Tanner (attending electronically). Superintendent Kirk Sitterud was also present as was Business Administrator Jared Black. Mrs. Johansen welcomed all in attendance and led the audience in reciting the Pledge of Allegiance.

Board Action Item (B1): Members of the Board considered the warrants, minutes for the June 2011 Board meeting and financial reports for June. A motion was made by Marie Johnson to approve the warrants, minutes and financial reports as presented. Sam Singleton seconded the motion and it carried by unanimous vote.

Board Action Item (B2): Superintendent Sitterud recommended to the Board that the following individual be approved for the position indicated:

<i>Craig Gowans:</i>	<i>Teacher, English</i>	<i>Green River High</i>
<i>Justin Gudmunson:</i>	<i>Teacher, Science</i>	<i>San Rafael Junior High</i>
<i>Justin Thornley:</i>	<i>Teacher, Ag Sciences</i>	<i>Emery High</i>
<i>Coaches / Extracurricular</i>	<i>Schedule Attached</i>	

Sam Singleton motioned to approve the hiring recommendation as presented. Marie Johnson seconded the motion and it carried unanimously. All approvals are subject to the completion and review of a background check.

Board Action Item (B3): Superintendent Sitterud next presented the following policy actions to the Board, recommending that each be approved as presented:

- **GCCAG/GDFC Association Leave:** revised to match the new law requiring that after 10 days of leave, an association officer must reimburse the District the costs associated with the leave.
- **BBA Powers and Duties of the Board of Education:** revised to match the new law requiring that a Board member must have a phone number or email address, if available, at which they may be reached by the public.
- **GCFF/GDFE Reemployment of Retired Employees:** revised to match the new law allowing for rehire under certain conditions, without the loss of retirement benefits.
- **GCQA Reduction in Professional Staff Work Force:** revised to match the new law requiring that a District may not use a “last-hired, first fired” policy when reducing professional staff. All reference to seniority has been removed.
- **GDQA Reduction in Support Staff Work Force:** revised to match the new law requiring that a District may not use a “last-hired, first fired” policy when reducing support staff. All reference to seniority has been removed.

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- **GCO Evaluation of Professional Staff:** revised to match the new law requiring that educators must be evaluated at least annually and also that a significant part of the evaluation must be tied to student achievement.
- **JLCG Concussion and Head Injury:** new policy required by law intended to protect students when there is a suspected concussion or severe head injury. Requires parents of students involved in sports, athletic camps, sports practices and games, and physical education classes to read and sign an affidavit that they understand and agree to abide by the policy.

Following a brief discussion and explanation of each of the policy recommendations, Marie Johnson made a motion to approve the policy revisions as presented. Nanette Tanner seconded the motion and it passed by unanimous vote.

Board Action Item (B4): Superintendent Sitterud explained that in order to meet the requirements of Senate Bill 65 related to online education, he would recommend that the District join the Utah Online Education Consortium and also partner with BYU for online courses. There would be no formal contract with either program. The online programs would belong to Emery School District through these partnerships. This arrangement would be the most cost effective for the District, considering the requirements of the bill and other options available. Nanette Tanner made a motion to approve these two partnerships as explained by the Superintendent. Sam Singleton seconded the motion and it carried unanimously.

Board Action Item (B5): Mr. Black presented a revision of substitute wages for consideration and approval. The revision increases teacher substitute pay by \$10 for each level and also provides increases to each of the classified substitute areas. He explained that the budget was developed this year with these increases in mind, and the overall impact to the budget is minimal. Marie Johnson motioned to approve the revised substitute wage schedule as presented. Sam Singleton seconded the motion and it passed unanimously. A copy will be attached to the official minutes.

Board Action Item (B6): Bids were received for the proposed office remodel / addition to the Maintenance building. Four contractors attended the walkthrough and two of these contractors submitted bids for the project. Stilson and Sons Construction submitted a bid of \$73,873 for the base project. Callahan Construction submitted a bid of \$95,700. Mr. Black recommended awarding the bid to Stilson and Sons Construction, included the options of a metal roof, brick and metal siding, 3-phase power (to be installed by the Maintenance staff), cabinets under counter and desk, and exterior paint to match other nearby buildings. With these options, the expected total cost will be just over \$75,000, plus a small amount for wire and parts. Marie Johnson made a motion to award the bid to Stilson and Sons Construction, with the options presented. Sam Singleton seconded the motion and it passed unanimously.

Report Item (C1): Superintendent Sitterud mentioned that letters of resignation had been received from Corinne Dalton and Amy White. He thanked them for their service to the School District.

Report Item (C2): Mr. Black reported that the District will be implementing an online safety training program called SafeSchools during the 2011-12 school year. The District receives discount pricing for the program through a contract with the Utah School Boards Association.

Public Comments: No public comments were made.

At 8:13 PM a motion was made by Marie Johnson and Seconded by Sam Singleton to move into a closed meeting for a hearing that would be a discussion related to the character, professional competence or health of an individual. Member voting on this motion was as follows:

- Laurel Johansen Aye
- Marie Johnson Aye
- Sam Singleton Aye
- Nanette Tanner Aye

Certification of Closed Executive Session (Utah Code 52-4-206)

I, Laurel Johansen, President of the Emery County School District Board of Education, certify and swear that the purpose of the above closed executive session was to review and discuss the character and professional competence of an individual. Under the code referenced above, a closed executive session discussion of the character, professional competence, or physical or mental health of an individual is exempt from recording requirements and therefore, this portion of the closed session was not recorded.

Laurel Johansen

Upon reconvening at 8:25 PM, a motion was made Laurel Johansen and seconded by Marie Johnson to adjourn. The motion passed unanimously and the meeting adjourned at 8:25 PM.