

The October 2010 meeting of the Emery County School District Board of Education, held at Ferron Elementary School, was called to order at 7:00 PM by Board President Laurel Johansen. Other Board members present were Marie Johnson, Sam Singleton and Nanette Tanner (attending electronically). Member Royd Hatt was absent. Superintendent Kirk Sitterud was also present as was Business Administrator Jared Black. Mrs. Johansen welcomed all in attendance and led the audience in reciting the Pledge of Allegiance.

Board Action Item (B1): Members of the Board considered the warrants as well as the minutes for the September 2010 Board meeting and the financial reports for August and September 2010. A motion was made by Marie Johnson to approve the warrants, minutes and financial reports as presented. Sam Singleton seconded the motion and it carried by unanimous vote.

Board Action Item (B2): Mr. Sitterud recommended to the Board that the following individuals be approved for the positions indicated:

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| <i>Gaylene Irwin:</i> | <i>Title I Instructional Assistant, 3 hr</i> | <i>Book Cliff Elementary</i> |
| <i>Melissa Maughan:</i> | <i>Special Ed Instructional Assistant, 3 hr</i> | <i>Book Cliff Elementary</i> |
| <i>Laurie Swalberg:</i> | <i>Title One Instructional Assistant, 3 hr</i> | <i>Book Cliff Elementary</i> |
| <i>Kerrie Behling:</i> | <i>Preschool Instructional Assistant, 3 hr</i> | <i>Ferron Elementary</i> |
| <i>Mindy Ann Christensen:</i> | <i>Kindergarten Instructional Assistant, 3 hr</i> | <i>Huntington Elementary</i> |

Sam Singleton motioned to approve the hiring recommendation as presented. Nanette Tanner seconded the motion and it carried unanimously. All approvals are subject to the completion and review of a background check.

Board Action Item (B3): Superintendent Sitterud next presented the following policy revision to the Board, recommending that it be approved as presented:

- **GCOFF/GDFE: Post Retirement Employment (Revised)** – revised to match the new retirement system law passed in the 2010 legislative session.

Following a brief discussion and explanation of the revisions by Mr. Sitterud, Marie Johnson motioned to approve the policy revision as presented. Sam Singleton seconded the motion and it passed unanimously.

Board Action Item (B4): Superintendent Sitterud presented the Board with a copy of the Interventions Block Grant plan, which covers a variety of programs in the District, including professional development, alternative language, K-3 reading and technology. He explained that this funding has been cut significantly over the past two years, so the District has made changes to the amounts that are budgeted for each program. Sam Sitterud motioned to approve the Interventions Block Grant plan as presented. Nanette Tanner seconded the motion and it passed unanimously.

Board Action Item (B5): Mr. Sitterud next presented school community council plans from all schools in the District. He explained that Utah law requires Board approval of these plans each year. He has read all of the plans, mentioning that some focus on academics while others focus more on school climate. He asked if other Board members had questions or input. Mr. Singleton commented that he was impressed with the amount of detail in most of the plans, and wanted to compliment Principal Dawes for the thoroughness of his plan. Marie

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Johnson then made a motion to approve the plans as presented. Sam Singleton seconded the motion and it passed unanimously.

Board Action Item (B6): Superintendent Sitterud presented the Board with a copy of the Utah Consolidated Plan for Emery School District. This plan is new as of fiscal year 2010 and requires substantial coordination between administrators across the District. Each component of the plan requires data-based goals and initiatives as well as a matching budget. He explained that Board approval is required. President Johansen thanked Superintendent Sitterud for the amount of time he & his staff put into preparing this plan. She commented that it looks very professional and well done. Marie Johnson motioned to approve the plan as presented. Nanette Tanner seconded the motion and it carried by unanimous vote.

Report Item (C1): Principal Brian Dawes welcomed the Board to Ferron Elementary and thanked them for their support of the school. He recited the “Rams Charge” and discussed how important it is in establishing a culture of respect and learning in the school, both with employees and students. He mentioned his appreciation for the recent roof repairs at Ferron Elementary. He also acknowledged a new teacher on his staff, Angela Barton, noting that she is doing very well. He recognized all of his staff for the outstanding work they do each day. Members of the Board expressed their appreciation to Mr. Dawes.

Report Item (C2): Superintendent Sitterud briefly reported on enrollment numbers for the year, noting that the District is up 40 students from last year. He invited members of the Board to an administrative training being held at Carbon School District on November 3rd. He also reminded the Board of the upcoming USBA regional meeting.

Report Item (C3): Mr. Black reported that the District recently completed its financial audit for fiscal year 2010. A full report will be given by the District auditors at the November board meeting.

Public Comments (D): No public comments were made.

Closed Meeting (E): At 7:40 p.m., a motion was made by Marie Johnson and seconded by Nanette Tanner to move to a closed meeting to discuss the character and professional competence of an individual and also to hold a strategy session to discuss the purchase or lease of real property. Member voting on this motion was as follows:

- Laurel Johansen Aye
- Marie Johnson Aye
- Sam Singleton Aye
- Nanette Tanner Aye (Electronically)

Board Action: At 8:28 p.m., upon reconvening to open meeting, a motion was made by Nanette Tanner to uphold the termination of an employee, whose hearing was held during the closed session. Laurel Johansen seconded the motion and it passed unanimously.

Certification of Closed Executive Session (Utah Code 52-4-206)

I, Laurel Johansen, President of the Emery County School District Board of Education, certify and swear that the purpose of the unrecorded portion of the above closed executive session was to review and discuss the character and professional competence of an individual. Under the code referenced above, a closed executive session

discussion of the character, professional competence, or physical or mental health of an individual is exempt from recording requirements and therefore, this portion of the closed executive session was not recorded.

The closed executive session also included a discussion of the purchase or lease of real property which was recorded in compliance with the above referenced code.

Laurel Johansen

Adjournment (F): A motion was made by Marie Johnson and seconded by Sam Singleton to adjourn. The motion passed unanimously and the meeting adjourned at 8:30 p.m.