

Emery County School District | Board of Education

The July 2010 meeting of the Emery County School District Board of Education, held at the School District office, was called to order at 7:00 PM by Board President Laurel Johansen. Other Board members present were Royd Hatt, Marie Johnson, Sam Singleton and Nanette Tanner. Superintendent Kirk Sitterud was also present as was Business Administrator Jared Black. Mrs. Johansen welcomed all in attendance and led the audience in reciting the Pledge of Allegiance.

Board Action Item (B1): Members of the Board considered the warrants, minutes for the June 2010 Board meeting and financial reports for June. A motion was made by Royd Hatt to approve the warrants, minutes and financial reports as presented. Sam Singleton seconded the motion and it carried by unanimous vote.

Board Action Item (B2): Marie Johnson made a motion, which was seconded by Nanette Tanner, to approve the reappointment of Superintendent Sitterud for two years. The motion passed unanimously.

Board Action Item (B3): Superintendent Sitterud recommended to the Board that the following individual be approved for the position indicated:

Ky Horrocks: Teacher, Social Studies San Rafael Junior High

Marie Johnson motioned to approve the hiring recommendation as presented. Sam Singleton seconded the motion and it carried unanimously. All approvals are subject to the completion and review of a background check.

Board Action Item (B4): Jordan Hansen of Zion's Bank Investment Services Group was invited to give a presentation on investment services provided by his office. Mr. Hansen explained that his group is approved by the Utah Money Management Council to provide customized money market and short-term fixed income asset management as well as investment strategies for longer duration cash reserves. They follow all requirements of the Utah Money Management Act when investing client funds. Their service is designed to increase returns on cash while also providing the required liquidity. Mr. Black explained that the District typically has between 6 and 14 million in cash and currently it is all invested in the Utah Public Treasurers Investment Fund (PTIF). Mr. Hansen stated that typically, their strategies will result in a 0.5% to 1.0% (net of fees) higher interest yield than the PTIF due to the fact that they are able to build a generally longer-term portfolio for their clients. Member Hatt asked how much money the District would likely invest with Zion's Investments. Mr. Black suggested that the Board could approve the service and he and Mr. Hansen would come back at a later meeting with a specific plan based on District cash flows. Marie Johnson made a motion to approve signing a contract for services with Zion's Bank Investment Services Group, with a specific plan to be presented at a later meeting. Royd Hatt seconded the motion and it passed unanimously.

Agenda item B5 was not discussed.

President Johansen tabled items B6, B7 and B8 until after closed meeting.

Board Action Item (B9): Mr. Black presented a proposal to change the adult fee for driver's education from \$225 to \$270. This fee would apply to adult students who attend a regular session of the class along with high school students. This fee increase is justified by projected expenditures for the 2010-11 year and is still well below the \$315 fee adult students would pay to take the course from a commercial provider in Utah.

Emery County School District | Board of Education

He also presented a proposal to allow the driver's education teachers to conduct an adult-only session of the class each year. He explained that the fee would need to be adjusted based on the number of students in the class. The fees collected from an adult-only class have to cover the actual cost of providing the class. He proposed that a minimum of 6 students be required for an adult-only class and that the fee structure be as follows:

- 6 students: \$335 per
- 7 students: \$315 per
- 8 students: \$305 per
- 9 students: \$295 per
- 10 students: \$285 per
- 11 students: \$280 per
- 12 students: \$275 per
- > 12 students: \$270 per

After brief discussion, Nanette Tanner made a motion to approve the fee proposals for adult driver's education as presented. Sam Singleton seconded the motion and it passed unanimously.

Report Item (G1): Superintendent Sitterud invited members of the Board to the USBA delegate assembly on August 13th and 14th. He also gave members of the Board a calendar of trainings and events to be held in the District in August, inviting them to attend any events they are interested in. He mentioned that the District opening institute is scheduled for August 23rd with a speaker, meetings and the benefits fair & luncheon. Mr. Sitterud updated the Board on staffing progress and briefly reviewed legislative priorities for the upcoming year.

Report Item (G2): Mr. Black reported that training has been conducted with school secretaries to begin using Impact Payments for online fee and school lunch payments. The system is set up and operational for 2010-11.

Public Comments (D): No comments were made.

At 7:40 PM a motion was made by Sam Singleton and seconded by Marie Johnson to move into a closed meeting for a discussion of collective bargaining as well as a discussion related to the character or professional competence of an individual. Member voting on this motion was as follows:

- Laurel Johansen Aye
- Royd Hatt Aye
- Marie Johnson Aye
- Sam Singleton Aye
- Nanette Tanner Aye

Board Action Item (B6): Upon reconvening at 8:25 PM, Mr. Black explained that the District Insurance Committee has been meeting since early June to discuss and review various options for the District-offered health insurance. The District received an unacceptable renewal from Aetna, resulting in a forced change of carriers. The Insurance Committee has representatives from across the District. After reviewing all options available to the District, the recommendation of the Insurance Committee is to change the health and dental insurance carrier to Educator's Mutual, starting September 1st, 2010. The committee recommended that the Board fund the P5 health plan and the Premier PPO dental plan. The health plan will be part of an education pool consisting of eight other school

Emery County School District | Board of Education

districts as well as a handful of other education entities. The dental plan is not part of the pool. Royd Hatt motioned to approve Educator's Mutual as the District's carrier for medical (P5) and dental (Premier PPO) insurance, beginning on September 1st, 2010. Marie Johnson seconded the motion, which carried unanimously.

Board Action Item (B7): Mr. Black presented the following recommendations for approval, based on negotiations meetings with the Emery Education Association:

- No cost-of-living increase or decrease
- District funding of 93.3% of health insurance premiums
- Employee funding of 6.7% of health insurance premiums
- District funding of 60% of dental insurance premiums
- District replacement of funding for extended days and levels sufficient to fund programs at current rates of usage
- District funding of step and lane increases
- District funding of 2.1% Utah Retirement System rate increase

Marie Johnson motioned to approve these negotiated items as presented. Nanette Tanner seconded the motion and it passed by unanimous vote.

Board Action Item (B8): Mr. Black presented the following recommendations for approval, based on negotiations meetings with the Emery Classified Association:

- No cost-of-living increase or decrease
- District funding of 93.3% of health insurance premiums
- Employee funding of 6.7% of health insurance premiums
- District funding of 60% of dental insurance premiums
- Equalization of the Child Nutrition Program salary schedule
- District funding of step and lane increases
- District funding of 2.1% Utah Retirement System rate increase

Nanette Tanner motioned to approve these negotiated items as presented. Royd Hatt seconded the motion and it passed by unanimous vote.

A motion was made Marie Johnson and seconded by Royd Hatt to adjourn. The motion passed unanimously and the meeting adjourned at 8:30 PM.