

Emery County School District | Board of Education

The July 2009 meeting of the Emery County School District Board of Education, held at the Emery County School District office, was called to order at 7:00 p.m. by Board President Laurel Johansen. Other Board members present were Vice-President Royd Hatt, Marie Johnson, Sam Singleton and Nanette Tanner. Superintendent Kirk Sitterud was present as was Business Administrator Jared Black. President Johansen welcomed all in attendance and led the audience in reciting the Pledge of Allegiance.

Board Action Item (B1): Members of the Board considered the warrants, minutes for the June 2009 Board meeting, and financial reports from June 2009. A motion was made by Sam Singleton to approve the warrants, minutes and financial reports as presented. The motion was seconded by Marie Johnson and carried by unanimous vote.

Board Action Item (B2): Superintendent Sitterud next presented the following policy revisions to the Board, recommending that each revision be approved as presented:

- **GCQ: Employee Orderly Dismissal Policy—Professional Staff** – a policy revision adding the term “unprofessional conduct” to the list of grounds for termination as well as clarifying longevity.
- **GDQ: Employee Orderly Dismissal Policy—Support Staff** – a policy revision adding the term “unprofessional conduct” to the list of grounds for termination as well as clarifying longevity.
- **GCQA: Reduction in Professional Staff Work Force** – a policy revision adding the term “unprofessional conduct” to the list of grounds for termination as well as clarifying longevity.
- **GDQA: Reduction in Support Staff Work Force** – a policy revision adding the term “unprofessional conduct” to the list of grounds for termination as well as clarifying longevity. Also changes “permanent” to “career”.
- **JQ-E: Annual Fee Schedule—High Schools** – the only recommended change is to increase the Driver’s Education student fee from \$40 to \$100.

Following a brief discussion and explanation of each of the policy recommendations, Marie Johnson motioned to approve the first four policy revisions as presented, tabling the fifth policy revision until after a closed meeting discussion. Sam Singleton seconded the motion and it passed by unanimous vote.

Board Action Item (B3): Mr. Black presented a recommendation from the District Benefits Committee to approve a renewal with Aetna for medical and dental insurance from September 2009 to August 2010. The committee recommended some alterations to the medical plan which bring the renewal increase in line with the approved budget. Marie Johnson motioned to approve the medical renewal with Aetna. Nanette Tanner seconded the motion which passed unanimously.

Board Action Item (B4): Mr. Black presented the following recommendations for approval, based on negotiations meetings with the Emery Education Association:

- No cost-of-living increase or decrease
- District funding of 93.3% of health insurance premiums
- Employee funding of 6.7% of health insurance premiums

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- District funding of 60% of dental insurance premiums
- Replace lost funding for extended days and levels sufficient to fund programs at current rates of usage
- District funding of step and lane increases
- Increase sick leave days for first two years of employment from 5 days per year to 10 days per year

Sam Singleton motioned to approve these negotiated items as presented. Marie Johnson seconded the motion and it passed by unanimous vote.

Board Action Item (B5): This item was tabled until after a closed meeting discussion.

Reports Item (C1): Superintendent Sitterud reported that at least one school has an interest in holding PTS conferences at midterm. Members of the Board indicated that this is an area where the District can probably show some flexibility. Mr. Sitterud indicated that he would hold further discussions with Principals.

Reports Item (C2): Mr. Black gave a brief update on the track resurfacing project at Emery High and the road construction at Canyon View Junior High.

At 7:22 p.m., a motion was made by Sam Singleton and seconded by Nanette Tanner to move to a closed meeting to discuss the character and professional competence of individuals as well as collective bargaining. Member voting on this motion was as follows:

- Laurel Johansen Aye
- Royd Hatt Aye
- Marie Johnson Aye
- Sam Singleton Aye
- Nanette Tanner Aye

Board Action Item (B2): At 8:40 p.m., upon reconvening to open meeting, a motion was made by Marie Johnson and seconded by Royd Hatt to approve the fee schedule policy revision, including an increase of the Driver's Education student fee from \$40 to \$100, effective immediately. The motion carried by unanimous vote.

Board Action Item (B5): Mr. Black then presented the following recommendations for approval, based on negotiations meetings with the Emery Classified Association:

- No cost-of-living increase or decrease
- District funding of 93.3% of health insurance premiums
- Employee funding of 6.7% of health insurance premiums
- District funding of 60% of dental insurance premiums
- District funding of step and lane increases
- Increase sick leave days for first two years of employment from 5 days per year to 10 days per year
- Change sick leave usage for classified employees working a school-year schedule to be able to use up to 5 of their days as personal days

After consideration, Sam Singleton motioned to approve these negotiation items as presented. Nanette Tanner seconded the motion and it passed by unanimous vote.

Certification of Closed Executive Session (Utah Code 52-4-206)

I, Laurel Johansen, President of the Emery County School District Board of Education, certify and swear that the purpose of the above closed executive session was to review and discuss the character and professional competence of an individual. Under the code referenced above, a closed executive session discussion of the character, professional competence, or physical or mental health of an individual is exempt from recording requirements and therefore, this portion of the closed executive session was not recorded.

The closed executive session also included a discussion of collective bargaining which was recorded in compliance with the above referenced code.

Laurel Johansen

At 8:45 p.m., a motion was made by Marie Johnson and seconded by Sam Singleton to adjourn. The motion passed unanimously and the meeting adjourned.