Minutes of the Board of Education Emery County School District January 10, 2007 Ferron Elementary School, Ferron, Utah

The meeting was called to order at 7:00 p.m. by Board President Laurel Johansen, who led the audience in the Pledge of Allegiance. Other board members present were Royd Hatt, Marie Johnson, Sam Singleton, and Rue Ware. Superintendent Kirk Sitterud was present as was Business Administrator Jared Black.

Others attending the meeting included Kim Player, representing the Emery Education Association and Kayce Fluckey, representing the Emery Classified Employees Association. Brian Dawes, Principal of Ferron Elementary School was in attendance as were Leroy Maxfield, Director of Maintenance, and Jeneane Warren, Director of Child Nutrition for Emery County School District. Other employees in attendance were Doug Johnson, Wayne Roberts, Carol Ediger and Kelly Alton. The press was represented by Patsy Stoddard of the Emery County Progress.

The first action item was to appoint Jared Black as the new Business Administrator for the School District. A motion was made by Sam Singleton and seconded by Royd Hatt to make this appointment. The motion passed unanimously. Mr. Black then administered the Oath of Office to the two newly re-elected Board Members, Marie Johnson and Royd Hatt.

Laurel Johansen was re-elected to a two year term as Board President by unanimous vote following a motion by Royd Hatt and a second by Marie Johnson. Royd Hatt was re-elected to a two year term as Board Vice-President by unanimous vote following a motion by Sam Singleton and a second by Rue Ware.

A motion was made by Marie Johnson to approve the warrants and minutes as presented and to approve the December financial reports. The motion was seconded by Sam Singleton. The motion passed by unanimous vote.

Superintendent Sitterud recommended that Linda Wilberg be hired for the remainder of the school year as a Special Education Instructional Assistant at Emery High School. A motion was made by Sam Singleton and seconded by Marie Johnson to approve the recommendation. The motion passed unanimously.

Superintendent Sitterud then recommended approval of an overnight trip for the Junior High Honor Choir on January 26th and 27th. The trip is to attend the Honor Choir competition at Jordan High School. Marie Johnson moved to approve the trip and Royd Hatt seconded the motion. The motion passed unanimously.

Superintendent Sitterud also recommended approval of the combined Valentines Day Dance for San Rafael and Canyon View Junior High Schools. After brief discussion, Rue Ware made a motion to approve the dance on an on-going basis, pending any problems or concerns in future years. Marie Johnson seconded the motion and it passed unanimously.

Mr. Black presented to the Board a recommendation from the District Insurance Committee to hire Intermountain Financial Benefits (IFB) as a Benefits Consultant for the next three (3) years. The Committee reviewed five (5) proposals for this service and felt that IFB offers the best combination of fees and services. The fee will be \$30,000 per year. Other proposals for this service included:

| Group Benefit Services | \$24,000 per year | Aon | \$36,000 per year |
|---------------------------|-------------------|-----------------|-------------------|
| Fred A. Moreton & Company | \$36,000 per year | Direct Benefits | \$30,000 per year |

Marie Johnson moved to approve the hiring of Intermountain Financial Benefits for a 3 year period and the motion was seconded by Rue Ware. It passed with a unanimous vote.

Business Administrator Black also recommended approval to hire Ray Bartholemew on an hourly basis to provide accounting consultation services to the District O.P.E.B. Committee. The hourly rate for this service will be \$180.00. Rue Ware moved to approve the recommendation and the motion was seconded by Marie Johnson. The motion passed with a unanimous vote. This concluded the action items portion of the agenda.

Doug Johnson and Wayne Roberts, both Computer Technicians for the District, gave a presentation to the Board requesting that they be moved in both their step and lane on the District compensation schedule. The presentation included information on the wages of Computer Technicians at other public entities as well as an updated list of work responsibilities for the Technicians working for Emery County School District. The Board agreed to look into the information presented and asked the employees to be patient in the meantime.

Principal Brian Dawes gave a report on the happenings at Ferron Elementary School. The school has updated their mission statement and call it the "Ram's Charge". They hold all students, faculty and staff to the standards of the mission statement and have worked hard to make rules and policies standard across the school. They also have a program to recognize positive behaviors through the "200 club." Kids receive blue slips for good behavior and have a chance to receive prizes for their blue slips. Principal Dawes has also started holding Student Progress Staffing Meetings to focus on the progress and needs of individual students.

Jeneane Warren reported on the status of the District Child Nutrition Program. Mrs. Warren discussed how the District saves time and money by participating in a cooperative purchasing program. She then outlined how new foods are chosen through input from school children. Mrs. Warren also gave some brief statistics about the current status of the District's nutrition programs.

Superintendent Sitterud reported to the Board on several informational items, including the upcoming USBA Convention, the USBA "Day on the Hill", recognition of Steven Gordon as the UHSAA 3A Coach of the Year, a Board Meeting Schedule printing error in the newspaper, District fee waivers, the proposed merger of SEATC and CEU, Tuition tax credits and vouchers, and the Swimming Pool agreement with the County.

Business Administrator Black briefly reported on the District O.P.E.B Committee, Insurance Committee, and Student Accounting Committee. Mr. Black invited Mr. Maxfield to report on the new gymnasium construction in Green River. Mr. Maxfield reported that the outside walls are currently being laid and air conditioning can be funneled to the new building for no additional cost.

At 8:25 p.m., a motion was made by Marie Johnson and seconded by Rue Ware to adjourn to closed meeting to discuss personnel issues. The motion passed unanimously.

Upon reconvening to general session a motion was made by Sam Singleton and seconded by Royd Hatt to adjourn. The motion passed unanimously and the meeting adjourned at 9:50 p.m.