

Minutes of the Board of Education
Emery County School District
August 15, 2007
Emery County School District Office, Huntington, Utah

The August 2007 meeting of the Emery County School District Board of Education was called to order at 7:00 p.m. by Board President Laurel Johansen. Other Board members present were Vice-President Royd Hatt, Marie Johnson, Sam Singleton, and Rue Ware. Superintendent Kirk Sitterud was present as was Business Administrator Jared Black.

Also attending the meeting were J.J. Grant—District Secondary Supervisor, Jed Jensen—District Elementary Supervisor, and Larry Davis—Principal at Canyon View Junior High School. Kim Player represented the Emery Education Association. The press was represented by Dennis Romboy of the Deseret News.

After leading the audience in the Pledge of Allegiance, President Johansen invited discussion of the first agenda item, the consent agenda. Members of the Board considered the warrants, minutes for the July 2007 Board meeting, and monthly financial reports for July 2007. Following this consideration, a motion was made by Sam Singleton to approve the minutes, as well as the warrants and the July financial reports as presented. The motion was seconded by Marie Johnson and passed by unanimous vote.

On behalf of the School District, Superintendent Sitterud expressed his sympathies and support to everybody involved with the mine incident at the Crandall Canyon mine. He then invited Larry Davis to report on the situation at Canyon View High School, which has been rented by Murray Energy during this mine situation.

Mr. Davis proceeded to give a report detailing the use of Canyon View Junior High during the mining incident. Mr. Davis and his staff have been available around the clock to provide needed support to those renting the building. Mr. Davis explained that the school is being used as a means of support and privacy for the family members. The gymnasium is set up to serve meals, and also has a day-care facility. The Red Cross and Murray Energy have also set up bases of operation in the gymnasium. The kitchen is being used extensively for food storage and preparation; the commons area for briefings; the library for counseling sessions and staff meetings; and classrooms for sleeping quarters.

Mr. Davis indicated that he has never been prouder to be an employee of Emery County School District. He thanked all of his staff who have been involved in the situation, noting that they have been exceptional in working through a difficult time.

Following this report, Superintendent Sitterud recommended that the Board waive all fees associated with the rental of Canyon View Junior High, noting that this effort has been entirely humanitarian. The real benefit of the rental of the building has been to the families of the trapped miners. Marie Johnson made a motion to waive all fees associated with the rental of CVJHS by Murray Energy, adding her thanks to Superintendent Sitterud, Mr. Davis, and the rest of the Canyon View staff. Other Board members added their appreciation. Sam Singleton seconded the motion and it passed by unanimous vote.

Business Administrator Black explained the annual Asbestos Containing Materials notification procedures and read the annual notification which has also been printed in the Emery County Progress. Mr. Black also reported on the abatement projects completed this summer at Book Cliff Elementary and Green River High.

A motion was made by Sam Singleton and seconded by Royd Hatt to adjourn to public hearing for input on the proposed FY08 budget and adoption of Tax Year 2007 tax rates. The motion passed unanimously.

Mr. Black gave a presentation highlighting the important parts of the budget. He also explained the proposed tax rates, emphasizing that with the exception of the judgment levy, all rates are equal or lower to the prior year rates. The judgment levy will generate about \$26,500 in revenues which will be used to pay a judgment received from Canyon Fuel. No other comments were made about the budget or tax rates.

Marie Johnson made a motion to reconvene to general meeting, seconded by Sam Singleton. Upon reconvening, a motion was made by Rue Ware and seconded by Royd Hatt to approve the budget for fiscal year 2008 as presented and to adopt the following tax rates for tax year 2007:

State Basic Levy	.001313
Voted Leeway	.001313
Board Leeway (Class Size Reduction)	.000403
Board Leeway (Reading Program)	.000063
Transportation	.000300
Tort Liability	.000022
Recreation	.000433
General Obligation Debt	.000323
Capital Outlay	.000696
Ten Percent of Basic	.000588
Judgment Recovery	<u>.000017</u>
 TOTAL	 .005467

The motion passed unanimously.

Superintendent Sitterud recommended to the Board that the following persons be approved for hire, beginning employment at the start of the appropriate contract period for the 2007-08 school year:

<i>JanaKae Wall:</i>	<i>Special Education Teacher</i>	<i>Huntington Elementary</i>
<i>Janet Tuttle:</i>	<i>Teacher</i>	<i>Huntington Elementary</i>
<i>Shawna Carroll:</i>	<i>Teacher</i>	<i>Ferron Elementary</i>

Mr. Sitterud also recommended the approval of coaching assignments for the 2007-08 school year, as presented on the coaching assignments list which is attached to the minutes. After consideration, a motion was made by Sam Singleton and seconded by Marie Johnson to approve all hiring recommendations as presented by the Superintendent. The motion passed unanimously.

Superintendent Sitterud next presented a revision of the Orderly Termination policy (GCQ/GDQ) to the Board, explaining that the only change is the addition of a definition of insubordination. After reviewing the added language, Marie Johnson made a motion to approve the policy. Royd Hatt seconded the motion and it passed by unanimous vote.

Business Administrator Black next presented to the Board the data and findings from a recently completed compensation and classification study. Mr. Black explained that this particular study looked at the Maintenance Supervisor, Transportation Supervisor, and Audiovisual Technician positions.

Mr. Black indicated that the salary survey was completed by contacting the 10-12 Utah Districts that are closest to Emery in enrollment numbers. The results of the salary survey showed that not a single surveyed District has a position comparable to the Audiovisual Technician position. All of these Districts have maintenance contracts

for the repair of audiovisual equipment, including copy machines. The survey did produce comparison numbers for the other two positions. The average salary range for both Maintenance and Transportation Supervisor positions in the surveyed Districts came in just below the range that Emery School District currently offers. The Board did not take any action on this item, but did instruct Mr. Black to continue seeking comparative data for the Audiovisual Technician position.

At this point, Laurel Johansen expressed her appreciation to Superintendent Sitterud for being an outstanding facilitator and the voice of reason at the recent School Boards Delegate Assembly.

Superintendent Sitterud reminded everyone that Opening Institute would be held on August 20th, followed by the annual benefits fair. He also discussed the upcoming visit of Governor Huntsman, which will be on August 29th. He then reviewed staffing information with the Board.

Business Administrator Black updated the Board on the capital projects that have been proceeding throughout the summer. He also reminded the Board of the Open House for the Green River High Auxiliary Gymnasium on August 29th and invited Board members to attend the benefits fair and luncheon on the 20th.

At 8:05 p.m., a motion was made by Marie Johnson and seconded by Sam Singleton to adjourn to closed meeting to discuss both personnel matters and the lease of real property. The motion passed unanimously.

Upon reconvening to general session, a motion was made by Rue Ware and seconded by Marie Johnson to adjourn the meeting. The motion passed unanimously and the meeting adjourned at 9:00 p.m.